

RESOLUTION NO. _____

SPONSORED BY:

A RESOLUTION APPROVING THE BLOUNT COUNTY, TN EMPLOYEE HANDBOOK

WHEREAS, the Blount County Employee Handbook establishes the base personnel policies governing County employees; and

WHEREAS, pursuant to T.C.A. § 5-23-103 and T.C.A. § 5-23-106, the County's base personnel policies and any subsequent amendments thereto must be approved by the County Legislative Body following review by the County Attorney and filed with the County Clerk; and

WHEREAS, the Human Resources Department has conducted a comprehensive review of the Blount County Employee Handbook and recommends approval of the revised handbook to ensure compliance with applicable federal and state laws, reflect current County practices, and support the effective administration of personnel policies; and

WHEREAS, the proposed Blount County Employee Handbook has been reviewed by the County Attorney for compliance with applicable law; and

WHEREAS, the Board of County Commissioners of Blount County finds the adoption of these amendments is in the best interest of the County and its employees.

NOW, THEREFORE, BE IT RESOLVED that the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 18th day of August 2027 that:

1. The revised Blount County Employee Handbook, as presented to the Board of Commissioners, is hereby approved and adopted as the official personnel handbook of Blount County.
2. The Human resources Department is authorized to implement and administer the provisions of the Employee handbook, and it distribute the approved handbook to employees
3. The Blount County Employee Handbook approved by this resolution shall become effective immediately upon passage, shall supersede and replace all prior visions of the Blount County employee handbook, and shall remain in effect until amended or replaced by subsequent action of the County Legislative Body in accordance with state law.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.

CERTIFICATION OF ACTION

ATTEST

Chairman

County Clerk

Approved: _____

Vetoed: _____

County Mayor

Date