

RESOLUTION NO. 25-08-022

SPONSORED BY: Commissioners Jared Anderson, Nick Bright, Richard Carver, Steve Mikels, and David Wells

**A RESOLUTION TO ADOPT THE DENTAL PREMIUM RATE STRUCTURE FOR BLOUNT COUNTY, TN
EFFECTIVE JANUARY 1, 2026**

WHEREAS, Blount County, TN (the “County”) seeks to provide the most cost efficient and effective dental insurance benefits for all full-time employees and their families; and

WHEREAS, the County’s self-funded dental plan has a need for a premium rate structure to be adopted each plan year; and

WHEREAS, the Board of County Commissioners approved Resolution No. 21-08-013 authorizing Delta Dental to administer the County’s self-funded dental plan; and

WHEREAS, a rate hold is recommended for calendar year 2026. The monthly cost of dental insurance for the 2026 plan year is as follows:

| | Employer Premium | Employee Premium | Total Premium |
|-------------------|------------------|------------------|---------------|
| Employee Only | 23.54 | 5.90 | 29.43 |
| Employee + Family | 23.54 | 69.12 | 92.65 |

**Fiscal note: Sufficient funds have been included in the approved 2025 budget; and*

WHEREAS, if both spouses work within the County, the maximum employee premium to be paid will be the family premium. The employer premium will be budgeted for every eligible employee who elects coverage; and

WHEREAS, on the 15th day of July 2025, the Blount County Human Resources Committee and Insurance Committee acted to recommend approval of the dental premium rates to the Blount County Board of Commissioners.

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 21st day of August 2025, that the recommendation to adopt the 2026 dental premium rate structure for Blount County, TN, as listed above, is hereby approved;

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.

CERTIFICATION OF ACTION

ATTEST

Commission Chairman

County Clerk

County Mayor

Date

- ☐ Approved
☐ Vetoed