

**RESOLUTION NO. \_\_\_\_\_**

SPONSORED BY:

**A RESOLUTION ACCEPTING THE FINAL REPORT ON THE CLASSIFICATION AND COMPENSATION STUDY FOR BLOUNT COUNTY, TN BY MANAGEMENT ADVISORY GROUP AND AUTHORIZING THE COUNTY TO TAKE THE ACTIONS NECESSARY TO IMPLEMENT THE REPORT'S RECOMMENDATIONS**

**WHEREAS**, the Blount County Board of Commissioners passed Resolution No. 22-06-005 on the 16<sup>th</sup> day of June 2022, and pursuant thereto entered into a service agreement with Management Advisory Group International, Inc. ("MAG") for the purposes of completing a Classification and Compensation Study (the "Study"); and

**WHEREAS**, MAG completed certain tasks required of it under the service agreement, and presented its Study in the form of a final report attached hereto; and

**WHEREAS**, the Board of County Commission desires to adopt as Blount County policy the recommendations of MAG, as set forth in the Study, to be effective July 1, 2023, and further to serve as a guiding principle for the County Mayor as the Fiscal Year 2023-2024 budget proposal is prepared to present to the Budget Committee and the Board of County Commission;

**NOW, THEREFORE BE IT RESOLVED** by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 15th day of June 2023, that the recommendations set forth by MAG in its report are hereby adopted as policy for Blount County Government and the Blount County Highway Department;

**BE IT FURTHER RESOLVED** the Blount County Human Resources Director will administer the plan and make all adjustments to the plan with accordance to the plan philosophy and structure once approved and implemented;

**BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.**

**CERTIFICATION OF ACTION**

**ATTEST**

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
County Clerk

Approved: \_\_\_\_\_

Vetoed: \_\_\_\_\_

\_\_\_\_\_  
County Mayor

\_\_\_\_\_  
Date