

RESOLUTION NO. 21-05-006

**SPONSORED BY COMMISSIONERS TOM STINNETT, MIKE CAYLOR,
JARED ANDERSON, AND RON FRENCH**

**RESOLUTION TO APPROVE SALARY SUPPLEMENT FOR BLOUNT COUNTY
HIGHWAY SUPERINTENDENT**

BE IT RESOLVED by the Board of Commissioners of Blount County, Tennessee, in session assembled this 20th day of May, 2021.

WHEREAS, T.C.A. § 54-7-106(b) provides that the County Legislative Body may, at any time, increase or decrease the salary of the Chief Administrative Officer of the County Highway Department, so long as the salary is maintained as specified in T.C.A. § 8-24-102; and

WHEREAS, T.C.A. § 8-24-102(g) provides that, among other things, that the Highway Superintendent shall receive 10% more salary than the general officers of the County and the current compensation structure of the County complies with T.C.A. § 8-24-102; and

WHEREAS, pursuant to a Joint Cooperation Agreement between the Blount County Mayor and the Blount County Highway Superintendent entered into in 2016 and amended in 2019, the Blount County Highway Superintendent has been the individual who has managed, on a day-to-day basis, the Department of Development Services, which includes the Building Commissioner, the Environmental Department, Building Official, Stormwater Program, and the Planning Department; and

WHEREAS, said Joint Cooperation Agreement between the County Mayor and the Highway Superintendent was implemented to better serve the citizens of Blount County and further, to avoid the Mayor having to hire an additional department head to manage the Department of Development Services at significant cost to the County; and

WHEREAS, the Mayor and the Highway Superintendent agree that the Joint Cooperation Agreement has been successful, such that they intend to continue to implement the Agreement and continue to have the Highway Superintendent manage the Department of Development Services on a daily basis and that such duties by the Highway Superintendent are over and above his regular normal duties relative to the maintenance, provision and care of the Blount County roads; and

WHEREAS, based on all of the above, it is determined that it is fair and equitable to increase the Blount County Highway Superintendent's salary by providing a supplement to his salary for these increased duties, with said supplement to be a 20% increase over his current salary; and

WHEREAS, it is determined that this increase should be implemented in conjunction with the approval of the fiscal year 2021-22 budget; and

WHEREAS, the approval of this resolution will implement and approve said salary supplementation to take effect with next fiscal budget; and

WHEREAS, it is determined that said supplement should remain in place so long as the Highway Superintendent continues to provide the additional duties described above but should end in the event that his day-to-day supervision and management of said Department ends.

NOW THEREFORE, BE IT RESOLVED by the Board of Commissioners of Blount County, Tennessee, assembled in regular session this 20th day of May, 2021, as follows:

Beginning with the 2021-22 fiscal year, the Blount County Highway Superintendent shall receive a supplement and increase in the amount of 20% over his current salary. Said supplement shall continue each year thereafter as long as the Highway Superintendent continues to oversee and manage the day-to-day operation of the Department of Development Services for Blount County. In the event the day-to-day management by the Highway Superintendent of the Department of Development Services ends, the salary supplement will likewise end.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION SHALL TAKE EFFECT FROM AND AFTER PASSAGE, THE PUBLIC WELFARE REQUIRING IT.

Duly authorized and approved this 20th day of May, 2021.

CERTIFICATION OF ACTION

ATTEST

Commission Chairman

County Clerk

Approved: _____

Vetoed: _____

County Mayor

Date