



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Agenda

Human Resources Committee

Tuesday, July 16, 2024

5:00 PM

Blount County Courthouse, Room 430

Live stream via <https://zoom.us/join>

Zoom Meeting ID: 871 3283 7740

ROLL CALL.

A. SETTING OF AGENDA.

B. PUBLIC INPUT ON ITEMS ON THE AGENDA.

C. APPROVAL OF MINUTES.

1. [HR Committee Meeting Minutes 11/14/2023](#)

Attachments: [Human Resources Committee 23-11-14 Meeting Minutes.pdf](#)

D. REPORTS (INFORMATION ONLY).

1. [Fund 264 - Revenue and Expenditures FY 23-24](#)

Attachments: [HR Revenue and Expenditures FY23 24](#)

2. [Employee Summary Report - June 2024](#)

Attachments: [Employee Summary Report 6/2024](#)

3. [Blount County Highway Department's Employee Handbook](#)

Attachments: [Memo outlining changes to the BCHD Employee Handbook](#)
[BCHD Employee Handbook](#)

4. [Blount County Sheriff's Office Employee Policy and Procedure Manual](#)

Attachments: [Memo Outlining Changes to the BCSO Employee Policy and Procedure Manual](#)
[BCSO Employee Policy and Procedure Manual](#)

5. [Blount County Public Library Employee Handbook](#)

Attachments: [Memo - No changes to the BCPL Employee Handbook](#)
[BCPL Employee Handbook](#)

E. DISCUSSION AND POSSIBLE ACTION.**1. [2025 Pharmacy Benefit Manger \(PBM\)](#)**

Attachments: [A DRAFT RESOLUTION APPROVING AN AGREEMENT WITH CVSCAREMAI](#)
[CBIZ Presentation - PBM Employers Health CVS Caremark.pdf](#)
[Prescription Benefit Services Agreement.pdf](#)

2. [Medical Premium Rate Structure Effective January 1, 2025](#)

Attachments: [A DRAFT RESOLUTION TO ADOPT THE MEDICAL PREMIUM RATE STRUCTURE](#)
[CBIZ Presentation - 2025 Medical Rates.pdf](#)

3. [Dental Premium Rate Structure Effective January 1, 2025](#)

Attachments: [A DRAFT RESOLUTION TO ADOPT THE DENTAL PREMIUM RATE STRUCTURE](#)
[CBIZ Presentation - 2025 Dental Rates.pdf](#)

4. [Amendment to the Blount County, TN Employee Handbook](#)

Attachments: [A DRAFT RESOLUTION AMENDING THE BLOUNT COUNTY, TN EMPLOYEE HANDBOOK](#)
[Exhibit A - BCG Employee Handbook](#)
[Memo Outlining Changes to the Blount County Handbook](#)

5. [Amendment to the Blount County Compensation Plan](#)

Attachments: [A DRAFT RESOLUTION AMENDING THE CLASSIFICATION AND COMPENSATION PLAN](#)
[Exhibit A - Blount County Government Compensation Policy](#)
[Memo outlining Classification and Compensation Plan Changes](#)

F. ANNOUNCEMENTS AND STATEMENTS.**G. ADJOURNMENT.**