



**BLOUNT COUNTY MAYOR
ED MITCHELL**

"LET'S BE BLOUNT...WORK HARD. WORK HONEST. WORK TOGETHER"

MEMO

TO: Blount County Board of Commissioners

FROM: Mayor Ed Mitchell

RE: Appointment of Charles Rafford

DATE: July 24, 2023

For the consideration of the full commission, pursuant to T.C.A. § 5-14-103, I am asking for your confirmation of Charles Rafford as the Purchasing Agent for Blount County Government.

Attached is his resume. Procurement has been important aspects of leadership positions throughout his career. Charlie brings great leadership, unsurpassed integrity and has continued over the years to take great pride in the job he does for Blount County Government. I have great confidence in his ability and appreciate his continued leadership and contribution to Blount County.

Thank you for your consideration.

CHARLES BYRON RAFFORD

crafford@blounttn.org

EDUCATION

Bachelor of Science in Psychology and Criminal Justice

University of Alabama in Birmingham 1996

Associate in Applied Science in Engineering / Construction Technology

Community College of the Air Force 1991

FBI National Academy

Quantico, Va. 2002 Session 210

University of Virginia

Certificate of Achievement – Criminal Justice Education 2002

Argenbright International Institute of Polygraph

Atlanta, Ga. 1998 Alabama State License #1546/Reg #447

APOSTC / AACOP

Certified Chief Law Enforcement Executive 2011 #G-12162

Emergency Medical Technician

Roane State Community College

State of Tn Dept of Health Services License #210410

Certified Police Officer – State of TN

City of Townsend – Part Time Police Officer Unit 724

WORK HISTORY

Blount County Government

Director of the Blount County Animal Center and Blount County Animal Control

2013- 2016 and 2020 to Present

Chief of Police / Director of Public Safety Alexander City, Alabama

Alexander City Police Department Nov 20, 2007 – Nov 2013 I was the chief executive / department head of the Alexander City Police Department.

Birmingham Police Department 1987-2007

Deputy Commander Investigative Operations U.S. Marshal – 2006-Nov 2007-Gulf Coast Regional Fugitive Task Force -
(First non-federal Officer to serve in this capacity.)

Captain Detective Division – Commander Investigative Operations July 2005-Nov 2007– I worked as the Captain of Detectives for the Deputy Chief of the Detective Division and the US Marshal Service as the Deputy Commander of the Gulf Coast Regional Fugitive Task Force

Departmental Polygraph Examiner 1998-2012

Honor Guard Commander 1992-1999 Formed the Honor Guard in 1992. Responsible for outfitting and training all original members.

MILITARY SERVICE

USAF 01 June 1976 – 31 May 1980 Active Duty Honorable Discharge

IRR 01 June 1980 – 31 May 1982

Alabama Air National Guard 21 March 1988 – 21 April 2001

Engineering Technician /Msgt NCOIC Engineering Shop

IRR and Retired Reserve- 2001 to 2016

Retired and Released from Military Service-Honorable Discharge 12/2016

AWARDS

Management Team of the Year 2006 – Exchange Club Northern Alabama
Academic Trophy Winner – Police Academy Class 57-89
Outstanding Young Men of America 1989
Air Force Commendation Medal w/ Oak Leaf
Air Force Achievement Medal w/Oak Leaf
Air Reserve Forces Meritorious Service Medal w/ 3 Oak Leafs
Numerous DARE Awards and Certificates
Departmental and Individual Letters of Commendation
Roane State Community College – EMS Leadership Award 2016
Blount Count EMT of the Year – AMR 2019

MILITARY EDUCATION

Communications / Cryptologic Technician School 1976
Engineering Technician School 1978-1979
Non-Commissioned Officers Leadership Academy – Air University 1990-1991
Senior Leadership Academy 1996
Quality Force Instructor School 1994
Weapons Training – Expert Qualified M-15, M-16, Beretta 92fs 9mm
Chemical Weapons and Tactics survival training 1994, 1996.
Instructor – Combat and Convoy Security and Survival 1991-2001

POLICE RELATED EDUCATION & TRAINING

Police Academy Minimum Standards APOSTC # 12162 – 1987
Specialized Instructor Certification APOSTC #1099 – 1988
AACOP Executive Level Training 240 hrs.-Jacksonville State / UNA
Risk Management Leadership Series, June 2006
Budgeting and Grant Writing-University of Virginia - 2002
Law Enforcement Ethics and Integrity – Scope Institute – 2000
National Incident Management System – 100,200,300,400,700,800-2006/07
Incident Command – Airport incidents 2000
Incident Command - Weapons of Mass Destruction –Texas A&M- 2002
Incident Command Response to Terrorist Bombing – New Mexico – 2004
Incident Command – WMD Center for Domestic Preparedness Anniston Al. 2005
State and Local Anti-Terrorism School –Dept of Justice 2005
Electronic Law Enforcement NW3C – Identity Theft 2005
SWAT School / Tactical Officer Certified– Birmingham _ 2007
FBI Instructor Development Course 1988
FBI Firearms Instructor Course 1993, Recertified 2005
Federal Driving Instructor School –FLETC-1992
Radar Instructor 1988
DARE Instructor School 1988, Mentor Instructor 1990, Middle School Cert. 1991
Supervisors Certification Course 1992, 1999
Gangs, Developmental Issues and Criminal Behavior – FBI NA – 2002
Kinesics Interview #1 & 2 – 1997
ATF Advanced Interviewing – Nashville, Tennessee 1998
Improving Morale and Communication –University of Southern Mississippi– 2005
SLEDS – Southeastern Law Enforcement Executive Development – 2009 FBI

Numerous in-service training courses annually including required continuing education to maintain APOSTC certification as a Police Chief and State of Alabama Polygraph Examiner