



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Agenda

Human Resources Committee

Tuesday, July 28, 2026

5:00 PM

Blount County Courthouse, Room 430

ROLL CALL.

ELECTION OF CHAIRPERSON (OR DEFER).

ELECTION OF VICE CHAIRPERSON (OR DEFER).

A. SETTING OF AGENDA.

B. PUBLIC INPUT ON ITEMS ON THE AGENDA.

C. APPROVAL OF MINUTES.

1. [HR Committee Meeting Minutes 07/15/2025](#)

Attachments: [Human Resources Committee 07/15/2025 Meeting Minutes](#)

D. REPORTS (INFORMATION ONLY).

1. [Fund 264 - Revenue and Expenditures FY 25-26](#)

Attachments: [HR Revenue and Expenditures FY25 26](#)

2. [Employee Summary Report - June 2026](#)

Attachments: [Employee Summary Report 6/2024](#)

3. [Blount County Highway Department's Employee Handbook](#)

Attachments: [BCHD 2027 Handbook Memo](#)

[BCHD Employee Handbook](#)

4. [Blount County Sheriff's Office Employee Policy and Procedure Manual](#)

Attachments: [Memo Outlining Changes](#)

[BCSO HR Manual 2026](#)

5. [Blount County Public Library Employee Handbook](#)

Attachments: [BCPL July 2026 Handbook Memo.pdf](#)
 [BCPL Employee Handbook 11.18.2025.pdf](#)

E. DISCUSSION AND POSSIBLE ACTION.

1. [Renewal of Medical Third-Party Administrator \(TPA\) Services Agreement with Allegiance \(No action necessary\)](#)

Attachments: [CBIZ Presentation - TPA Review.pdf](#)

2. [2027 Health Plan Benefit Enhancements/Changes \(No action necessary\)](#)

Attachments: [CBIZ Presentation - Benefit Plan Design Changes.pdf](#)

3. [Transition Healthcare Advocacy and Care Navigation Services to Righway Healthcare, Inc.](#)

Attachments: [Memo - Healthcare Advocacy and Care Navigation Changes](#)
 [CBIZ Presentation - Healthcare Advocacy and Care Navigation.pdf](#)

4. [2027 Funding Rates for the County Self-Insured Medical Plan](#)

Attachments: [DRAFT RESOLUTION ESTABLISHING THE 2027 MEDICAL PLAN FUNDING](#)
 [CBIZ Presentation - Medical Funding Rates.pdf](#)

5. [2027 Funding Rates for the County Self-Insured Dental Plan](#)

Attachments: [DRAFT RESOLUTION ESTABLISHING THE 2027 DENTAL PLAN FUNDING F](#)
 [CBIZ Presentation - Dental Overview.pdf](#)

6. [Updates to the Blount County, TN Employee Handbook](#)

Attachments: [DRAFT RESOLUTION APPROVING THE BLOUNT COUNTY, TN EMPLOYEE](#)
 [Memo of Proposed Changes](#)
 [Draft - BCG Employee Handbook 2026.pdf](#)

F. ANNOUNCEMENTS AND STATEMENTS.

G. ADJOURNMENT.