



907 East Lamar Alexander Parkway
Maryville, Tennessee 37804
865-983-7211
www.blountmemorial.org

October 24, 2017

The Honorable Jerome Moon
Chair
Blount County Board of Commissioners
Blount County Commission
359 Court Street
Maryville, TN 37804-5906

Dear Commissioner Moon:

The Blount Memorial Hospital Board Nominating Committee met recently to present a nominee to the Blount County Commission to fill the position that has been held by Mr. Jim Fiegle since 1994. Mr. Fiegle is retiring from the Hospital Board when his term expires this December. Mr. Fiegle did an excellent job on the Board and he will be missed.

The Nominating Committee unanimously selected Mr. Scott Powell as a nominee to the Hospital Board of Directors. If elected by the Commission, Mr. Powell would serve a three year term covering the calendar years of 2018, 2019, and 2020. Attached is information about Mr. Powell that you can share with the Commission.

Thank you in advance for the Commission's consideration of this new nominee. I would appreciate notification after action has been taken by the Commission. I can be reached 207-6190 or through K. C. Jackson at the Hospital at 977-5533.

Sincerely,

A handwritten signature in black ink, appearing to read "Bob Redwine", written over a horizontal line.

Robert P. Redwine, Chair
Board Nominating Committee

kcj

Attachment
c: Rhonda Pitts, Office Administrator

Robert Redwine
President of the Board

David Pesterfield
Vice President of the Board

Don Heinemann
Chief Executive Officer

Medical Staff

Dr. John Niethammer
Chief of Staff

Dr. Jane Souther
Vice Chief of Staff

J. SCOTT POWELL, SPHR
5430 NAILS CREEK ROAD – MARYVILLE, TN 37804

HOME: (865) 379-9254

powell.scott.007@gmail.com

CELL: (865) 705-8520

KEY STRENGTHS

Employee Relations
Employment Law
Conflict Resolution

Leadership
Effective Communication
Project Management

Coaching/Counseling
Interpersonal Skills
Team Building

EDUCATION Maryville College – B.A., History, 1996

PROFESSIONAL HISTORY

DENSO Manufacturing Tennessee, Inc. 1997 – Present

Section Leader – Safety, Health, & Environment Administration (2013 – Present)

- Direct, review, and approve staff work assignments in the areas of Safety, Health, & Environment Administration.
- Oversee and administer Worker’s Compensation program, including investigating incidents when they occur.
- Oversee the company’s internal nursing program to provide medical care to associates.
- Oversee company’s security program, including access control and building security.
- Administer ISO 14001 program to maintain compliance with all ISO 14001 regulations and ensure established targets are met.
- Analyze internal safety statistics and make recommendations to management regarding potential countermeasures.
- Support audit activities, including material preparation and participation in audit process.
- Oversee Safety and Environment training requirements to ensure all associates receive the applicable annual Safety and Environment training classes and materials.
- Evaluate work performance of team members and assist in upgrading their development and talent.
- Develop and administer department budget.

Business Ethics and Compliance Officer (2010 – Present)

- Investigate ethics related issues as needed and recommend appropriate countermeasures.
- Support ethics related training as needed.

Section Leader – Staffing (2010 – 2013)

- Direct, review, and approve staff work assignments in the area of Staffing.
- Provide planning for activities to ensure that department actions are aligned with business needs and resources are optimized.
- Lead talent acquisition activities for the organization and develop and implement retention strategies.
- Develop and administer exempt, non-exempt, and contingent workforce staffing strategies and functions.
- Oversee new hire orientation.
- Conduct exit interviews when associates leave the organization.
- Evaluate work performance of team members and assist in upgrading their development and talent.
- Develop and administer department budget.

Section Leader – Communications (2010)

- Direct, review, and approve staff work assignments in the area of Communications.
- Develop and implement communication materials and strategies to ensure effective and efficient exchange of company related information.
- Work with DENSO North America corporate office regarding regional communication materials and strategies.
- Oversee internal communication programs, such as company newsletter, closed circuit television system, communication boards, and intranet.
- Supported external communication activities, including representing the company as needed at community events.
- Led internal United Way campaign activities.
- Evaluate work performance of team members and assist in upgrading their development and talent.
- Develop and administer department budget.

Section Leader – Associate Relations (2003 – 2009)

- Direct, review, and approve staff work assignments in the area of Associate Relations.
- Participate in and oversee the resolution of associate issues.
- Develop strategies and deliver training to maintain union free environment.
- Analyze associate morale, present data and recommendations to Operations Management, implement countermeasures, and provide follow up on morale matters to ensure fair and consistent treatment.
- Develop and implement diversity activities to infuse diversity initiatives throughout the organization.
- Train and mentor associates on company policies and necessary Human Resources skills.
- Coordinate and participate in annual and on-going projects.
- Support DENSO North America Human Resources activities and initiatives.
- Evaluate work performance of team members and assist in upgrading their development and talent.
- Develop and administer department budget.

Advanced Specialist – Associate Relations (2000 – 2003)

- Act as liaison between associates and management.
- Assist associates in the resolution of issues, including answering questions and investigating concerns.
- Support management in administering corrective action for disciplinary issues.
- Develop projects and activities to improve associate morale.

Specialist and Senior Specialist – Compensation & Benefits (1997 – 2000)

- Develop and implement policies and programs related to the Compensation function.
- Participate in wage surveys and benchmark activities.
- Oversee expatriate program for outbound expatriates to Japan.

CERTIFICATIONS

- Senior Professional in Human Resources (SPHR)
- CPR/1st Aid/AED Certified

COMMUNITY ACTIVITIES

- Blount County Education Foundation, Vice President
- Member, East Maryville Baptist Church
- United Way of Blount County, Public Service Luncheon

PERSONAL

- Blount County Native
- Wife, Tammy; Son, Jacob