



# Blount Partnership

*Economic Development*

## MEMORANDUM

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**To:** Jared Anderson, Chair, Blount County Commission  
Ed Mitchell, Mayor, Blount County Government

**From:** Matt Murray, Chair  
Bryan Daniels, President & CEO  
Industrial Development Board of Blount County & the Cities of Alcoa & Maryville  
The Health & Educational Facilities Board of Blount County, Tennessee

**Date:** November 20, 2024

**RE:** Board Member Appointment

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Gentlemen,

At the meeting today, the Industrial Development Board of Blount County & the Cities of Alcoa and Maryville, Tennessee, selected three candidates to fill the vacancy of Monica Gawet's open seat. The board ranked their choices by preference, for your consideration. They are as follows:

1. Matt Haralson, Kizer & Black, Attorneys, PLLC
2. David Shanks, Shanks Companies
3. Tracy Queen, ICC International

We ask that during the next meeting of the Blount County Commission, that you appoint one of these community leaders to the Industrial Development Board of Blount County and the Cities of Alcoa & Maryville, and the Health and Educational Facilities Board, for a term of six years.

# MATTHEW C. HARALSON

KIZER & BLACK, ATTORNEYS, PLLC

217 E. BROADWAY AVE

MARYVILLE, TN 37804

865-980-1611

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## EMPLOYMENT

Kizer & Black, Attorneys, PLLC                      Member (Partner)                                              2002-Present

- Practice primarily in areas of estates, trusts, real property, and corporate matters
- Title agent for Old Republic Title

Rural Metro of Tennessee, LP                      Firefighter/EMT-IV                                              1994-2010

- Fire Division – Apparatus Operator, Officer-In-Charge; commanded engine, tanker, and ladder companies in daily fire protection and fire suppression operations
- EMS Division – treated and transported patients on ALS medic unit in 911 system
- Full-time employee 1994-2002; reserve employee 2002-2010
- Tennessee Firefighter I & II; FEMA ICS -100, -200, -200FW, -253, & -700 certifications

## EDUCATION

- J.D., 2002 (College of Law) – University of Tennessee
- B.A., 1999 (Anthropology) – University of Tennessee

## PROFESSIONAL MEMBERSHIPS AND ASSOCIATIONS

- Tennessee Bar Association (Chair, Elder Law Section, 2008-2009; Executive Committee 2009-2010, 2010-2011), Blount County Bar Association (Program Director, 2004; President, 2006; President, 2007), and Knoxville Bar Association
- Knoxville Estate Planning Council

## COMMUNITY SERVICE & DISTINCTIONS

- Blount County Habitat for Humanity, Board of Directors 2004-2007
- Legal counsel, Blount Chamber of Commerce, 2004-present
- Knoxville County Rescue, Board of Directors 2006-2012; legal counsel 2018-2023
- Foundation for the Blount County Public Library, Board of Directors 2006-2011 (Vice Chair, 2009; Chair, 2010, 2011)
- Blount County Chapter of the American Red Cross, Board of Directors 2008-2012 (Vice Chair / Chair-Elect, 2009; Chair, 2009-2010, 2010-2011, 2011-2012)
- Leadership Blount, Class of 2005
- District 2 Investigating Committee, Tennessee Board of Law Examiners, 2010-2018
- Blount Memorial Foundation, Board of Directors 2018-2023 (Chair 2021, 2022)
- Blount Memorial Hospital, Board of Directors 2023-present (Vice Chair 2023-present)

After almost a decade as a professional Firefighter/EMT-IV with Rural Metro Fire Department in Knox County, Tennessee, Matt joined Kizer & Black, Attorneys, PLLC in 2002. Matt practices primarily in the area of estate planning and trust and estate administration. He assists and advises clients in estate planning, estate administration, trust administration, transfer tax issues, and closely-held business interests. Matt also routinely works with non-profit organizations, advising them on corporate and other legal issues. Both his undergraduate (B.A., Anthropology) and his law degree were earned at the University of Tennessee.

Matt is a member of the Blount County Bar Association, where he has served as Program Director (2004) and President (2006 & 2007), and where he was the local coordinator for the Supreme Court Access to Legal Education in Schools (SCALES) hearings in Maryville in 2007. He is also a member of the Tennessee Bar Association and the Knoxville Estate Planning Council. Matt served as a member of the Investigating Committee for the Tennessee Board of Law Examiners, conducting character & fitness interviews for potential new attorneys from 2010 through 2017.

Matt was a member of the Leadership Blount class of 2005 and was recognized on multiple occasions by Super Lawyers. A very involved member of the local community, Matt has served on many boards of directors, including Blount County Habitat for Humanity (2004-2007); Blount County Chamber of Commerce (legal counsel, 2004 – present); the Knoxville Volunteer Emergency Rescue Squad (2006-2013; legal counsel 2018 – present); the Foundation for the Blount County Public Library (2006-2011, Vice Chair 2009, Chair 2010 & 2011); the Blount County Chapter of the American Red Cross (2008-2012, Chair 2009-2010, 2010-2011, & 2011-2012); New Hope Blount County Children's Advocacy Center (2010-2013); Blount United Soccer Club (2013-2018); the Blount Memorial Foundation (2019-2023; Chair, 2021-2022); and Blount Memorial Hospital (2023-present; Vice Chair 2023, 2024).

# DAVID SHANKS

## REAL ESTATE PROFESSIONAL



## PROFILE

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I am a commercial real estate appraiser, broker, and developer with 22 years experience.

## CONTACT

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(865) 919-0758

215 Ellis Avenue, Maryville, TN

David@shanksrea.com

[www.shanksrea.com](http://www.shanksrea.com)

## WORK EXPERIENCE

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### **Commercial Real Estate Appraiser/Developer**

- Assisted our clients in over \$10 billion of real estate transactions
- 300,000+SF Real Estate Holdings

## EDUCATION

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### **Appraisal Institute**

- Designation Obtained: MAI
- Date: January 2011

### **Cumberland College**

- Degree Obtained: Psychology
- Graduation: May 2001

## COMMUNITY

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- Harbours Gate Board Member
- Fairview Church Trustee and SPR
- MHS Athletic Board Member
- TN Chapter of Appraisal Institute PR Chair

# Tracy Queen

Leader. Mentor. Advocate.



Tracy Queen, a Maryville, Tennessee native, is the operational and financial leader at the world's leading commutator manufacturer. With a resilient foothold in a male-centric manufacturing industry, her background in education and banking complements her seamless leadership as the CFO and General Manager of ICC International. Tracy's contagious love for her community is felt in her leadership and volunteer work, such as United Way, Chamber of Commerce, and Blount County Habitat for Humanity.

## Leadership



### CFO + General Manager, ICC International

Since 2010, Tracy has helped ICC International earn its reputation as the leading manufacturer of custom commutators and slip rings for large industrial applications around the world.

### Owner and operator, Renovation Queen LLC

Licensed Residential and Small Commercial General Contractor since 2016, passionate about purchasing, remodeling, and reselling homes.



### Co-Chair, United Way of Blount County

Extensive involvement with United Way of Blount County since the early 1990s. Highlights include her role as Loan Executive in 1994, contributing to the Industrial Committee, heading the Pacesetters Division, and Co-Chairing the 2023 Campaign with a \$2.2M goal, and as a Board Member.



### Chair of the Legislative Committee, Blount County Chamber of Commerce

Actively engaged since 2019, Tracy has helped the Chamber of Commerce achieve sustainable growth, notably as a Membership Drive Chair, 2020 – present Chamber Board Member, and Chair of the Legislative Committee for 2023.



### Board Member, Blount County Habitat for Humanity

Since 2013, Tracy has served in numerous capacities, including serving on the committee to develop the organization's strategic plan, fund raising and event planning, and chairing the Women's Build for nine years.

## Community Involvement

- Blount County Food Connection
- Maryville Bicentennial Memorial Fund Drive
- Quad-Plex rehab project for Family Promise
- Tommy Hatcher Charity
- United Way of Blount County
- New Hope, Blount County Children's Advocacy Center

## Early Career

### Executive Vice President, BB&T

Managed a \$30MM+ loan portfolio and associated relationships, addressing comprehensive financial, insurance, and planning requirements for business owners, while conducting in-depth financial analysis for banking decisions.

### Vice President, Citizens Bank of Blount County (CBBC)

Relationship manager, credit officer and branch manager. Responsible for all operations of branch office, including the continued growth of market share for all services.

## Graduating with Honors from...

- The BB&T Banking School at Wake Forest University, 2007
- The Southeastern School of Commercial Lending at Vanderbilt, 1996
- Maryville College, 1995
- The Southeastern School of Consumer Credit at Vanderbilt, 1994