

The background of the slide features a blurred office scene with two people in business attire sitting at a table. On the table are several documents with charts and graphs, a smartphone, and a small potted plant. A large green triangle is positioned in the upper left, and a dark blue triangle is in the lower right. The text is overlaid on the left side of the image.

# **SECTION 1**

## MEDICAL PREMIUM RATES/BUDGET

# MEDICAL - VENDOR RECAP



- **No change to carriers recommended**
- **No change to benefit design recommended for Gold or Silver Plan**
- **Bronze Plan – Adjust deductible/out of pocket maximum to \$3,400 Individual / \$6,800 Family to remain H.S.A. compliant**  
*(required change for 1/1/26)*
- **Medical Carrier – Allegiance**
  - No change to Admin Fee for 1/1/26
    - *3-year agreement ending 12/31/26*
  - Admin Fee
    - Current 2025 - \$18.00 PEPM
    - Renewal 2026 - \$18.00 PEPM
  - Network Access Fee
    - Current 2025 - \$7.09 PEPM
    - Renewal 2026 - \$7.09 PEPM

# MEDICAL - VENDOR RECAP *(continued)*

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- **Care Advocacy – Quantum**
  - No change to Admin Fee for 1/1/26
    - *3-year agreement ending 12/31/26*

# MEDICAL – TOTAL FUNDING RATES



2025	Gold	Silver	Bronze
Employee Only	\$761	\$701	\$663
Employee + Spouse	\$1,745	\$1,609	\$1,522
Employee + Child(ren)	\$1,716	\$1,583	\$1,496
Family	\$1,773	\$1,635	\$1,549

*\*Recommendation – No Change*

2026	Gold	Silver	Bronze
Employee Only	\$761	\$701	\$663
Employee + Spouse	\$1,745	\$1,609	\$1,522
Employee + Child(ren)	\$1,716	\$1,583	\$1,496
Family	\$1,773	\$1,635	\$1,549

# MEDICAL – BLOUNT COUNTY PORTION



2025	Gold	Silver	Bronze
Employee Only	\$596	\$596	\$596
Employee + Spouse	\$1,368	\$1,368	\$1,368
Employee + Child(ren)	\$1,346	\$1,346	\$1,346
Family	\$1,391	\$1,391	\$1,391

*\*Recommendation – No Change*

2026	Gold	Silver	Bronze
Employee Only	\$596	\$596	\$596
Employee + Spouse	\$1,368	\$1,368	\$1,368
Employee + Child(ren)	\$1,346	\$1,346	\$1,346
Family	\$1,391	\$1,391	\$1,391

# MEDICAL – EMPLOYEE PORTION



2025	Gold	Silver	Bronze
Employee Only	\$165	\$105	\$67
Employee + Spouse	\$377	\$241	\$154
Employee + Child(ren)	\$370	\$237	\$150
Family	\$382	\$244	\$158

*\*Recommendation – No Change*

2026	Gold	Silver	Bronze
Employee Only	\$165	\$105	\$67
Employee + Spouse	\$377	\$241	\$154
Employee + Child(ren)	\$370	\$237	\$150
Family	\$382	\$244	\$158

# Recommendation -

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**Recommendation of no increase to current premiums for  
1/1/26**