

Blount County

Highway Department

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To: Blount County HR Committee

From: Jeff Headrick
Highway Superintendent
Blount County Highway Department

Date: 7/16/2026

Subject: Proposed Updates to the Blount County Highway Department
Supplemental Policies

We are bringing forward two updates to the Highway Department Supplemental Policies for information purposes only.

The overtime obtained during a scheduled holiday policy has been clarified and the necessary adjustments to Title VI per Human Resources direction.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Headrick", is written over a light blue circular stamp.

Jeff Headrick
Highway Superintendent