



### **Trevis Gardner Summary Biography**

Trevis is Co-Founder and Managing Principal of Blockhouse Services Group, a business and organizational consulting firm, with a focus on strategic planning, organization process and performance development, and leveraging of technology for businesses and organizations. The firm also has expertise in shaping policy and performance with analytics driven performance management. He has a history of engagement by non-profit organizations for board development, policy support and strategic planning. He has supported many businesses with growth and change management, strategic planning and fractional leadership.

Trevis also supported Waters Equipment Company, Inc., a New Holland Agriculture and Construction Equipment dealer as Senior Manager. He oversaw service operations, led business development and community engagement efforts, and managed technology assets and digital transformation. Trevis also acted as a business analyst and process advisor across industrial sales and operations.

In 2022 he retired with 31 years of tenure as the Vice President of Operations for the Metropolitan Knoxville Airport Authority, the regional agency that operates and manages both McGhee Tyson Airport and Knoxville Downtown Island Airport in Knoxville, Tennessee. He is an Accredited with the American Association of Airport Executives (AAE).

Trevis began service with the Metropolitan Knoxville Airport Authority in 1991 where he began his career as a Land Survey Technician. As Vice President of Operations since 2008, Trevis was directly responsible for an operations and maintenance organization division of nearly 100 staff members, and also served in a senior leadership roles organization as Chief Information Officer and Chief Personnel Officer for the Authority and their nearly 200 staff members. He also directly managed the Fixed Base Operations Business Unit and the Knoxville Downtown Island General Aviation Airport.

Trevis served in a combination of the US Air Force and the Tennessee Air National Guard from 1987 to 2011 where he rose from the rank of enlisted airman to commissioned officer and served in various roles from First Sergeant to Deputy Group Commander.

Trevis holds a Master of Business Administration Degree from Tusculum University in Greeneville, Tennessee, also a Bachelor of Science in Management from Tusculum. He also holds an Associate of Science in Civil Engineering, an Associate of Science in Electrical and Mechanical Technology, and a Certification in Land Survey.

Trevis has even served multiple terms in local elected office as member and chairman of the Blount County Board of Education. He has been very engaged in the Community and Region as a volunteer in public education and leadership development initiatives and projects including serving as the Chairman of the Blount County Chamber of Commerce and as President of the Blount County Library Foundation. He is a Graduate of regional leadership and economic development programs including Leadership Blount, Leadership Knox, and Leadership East Tennessee. He has served on several planning initiatives including the Oak Ridge Airport Development, Knox-Blount Regional Passenger Rail Planning Committee, and the Knoxville Waterfront Development.

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