



Blount County Government

TO: Blount County Commissioners

FROM: Election Commission

RE: Pay Increase for Early Voting Poll Workers

DATE: February 26, 2024

1. On Friday, February 16, 2024, the Election Commission proposed and voted on the new hourly rates of \$15/hr. for regular poll workers and \$18/hr. for the Officers in charge of the polling place location at our early voting satellite locations.
2. The last time this was brought to the county commission was on or before 2010.
3. Early voting poll workers make less than those who work on Election Day for a flat rate. (Equivalent to approx. \$11.50 / hr. and \$15.40 / hr.) They are our most experienced and knowledgeable poll workers.
4. Early voting poll workers in Blount County have been paid at the same hourly rate since on or before 2010. In 2010, the last data the Administrator was able to locate, shows that the poll workers were compensated \$10/hr. with the Officer of the polling place making \$12/hr.
5. The impact is leading to and could lead to more loss of early voting poll workers. This seriously jeopardizes early voting.

Susan Knopf

Signature from Department Head/Elected (or designee)