



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Meeting Minutes - Final

Human Resources Committee

Tuesday, November 17, 2020

5:00 PM

Blount County Courthouse, Room 430

<https://zoom.us/join>

Zoom Meeting ID: 978 7509 7139

ROLL CALL

Chairman Jared Anderson called the meeting to order. A roll call was taken with the following present. The Chairman declared that a quorum did exist.

Commissioner Tom Stinnett and School Representative Rob Britt arrived after the roll call was taken.

- Present** 8 - Chairperson Jared Anderson, Commissioner Richard Carver, Highway Superintendent Jeff Headrick, Trustee Scott Graves, Vice Chair Dodd Crowe, Mayor Ed Mitchell, School Representative David Murrell, and Commissioner Jim Hammontree
- Absent** 4 - Sheriff Jim Berrong, School Representative Rob Britt, Register of Deeds Phyllis Crisp, and Commissioner Tom Stinnett

A. ELECTION OF CHAIRMAN

No action taken. Postponed to January 2021 meeting.

B. ELECTION OF VICE CHAIRMAN

No action taken. Postponed to January 2021 meeting.

C. SETTING OF AGENDA.

A motion was made by Chairman Anderson to remove items A and B from the agenda. There were no objections or discussion on this request. A motion was made by Commissioner Carver, seconded by Commissioner Hammontree to set the agenda, as amended. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

- Yes:** 8 - Chairperson Anderson, Commissioner Carver, Highway Superintendent Headrick, Trustee Graves, Vice Chair Crowe, Mayor Mitchell, School Representative Murrell, and Commissioner Hammontree
- No:** 0
- Absent:** 4 - Sheriff Berrong, School Representative Britt, Register of Deeds Crisp, and Commissioner Stinnett
- Abstain:** 0

D. PUBLIC INPUT ON ITEMS ON THE AGENDA.

No input from the public was received for this Agenda item.

E. APPROVAL OF MINUTES.

A motion was made by Mayor Mitchell, seconded by Commissioner Carver, to approve the July 21, 2020 HR Committee Minutes. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 8 - Chairperson Anderson, Commissioner Carver, Highway Superintendent Headrick, Trustee Graves, Vice Chair Crowe, Mayor Mitchell, School Representative Murrell, and Commissioner Hammontree

No: 0

Absent: 4 - Sheriff Berrong, School Representative Britt, Register of Deeds Crisp, and Commissioner Stinnett

Abstain: 0

1. [Human Resources Committee 07/21/2020 Minutes](#)

Attachments: [Human Resources Committee 07/21/2020](#)

F. REPORTS (INFORMATION ONLY).

1. [Fund 264 - Revenue and Expenditures FY 20-21](#)

Attachments: [1.HR Revenue and Expenditures FY 20-21](#)

2. [Employee Summary Report - October 2020](#)

Attachments: [Employee Summary Report](#)

G. DISCUSSION AND POSSIBLE ACTION.

1. [Approval of the 2021 Stop Loss Carrier](#)

Attachments: [Draft Resolution for Stop Loss Vendor effective 01 01 2021](#)
[CBIZ Stop Loss Presentation](#)

A motion was made by Commissioner Hammontree, seconded by Commissioner Carver to approve HIIG as the 2021 stop loss insurance vendor and forward to the Insurance Committee with a favorable recommendation. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Chairperson Anderson, School Representative Britt, Commissioner Carver, Highway Superintendent Headrick, Trustee Graves, Vice Chair Crowe, Mayor Mitchell, School Representative Murrell, Commissioner Hammontree, and Commissioner Stinnett

No: 0

Absent: 2 - Sheriff Berrong, and Register of Deeds Crisp

Abstain: 0

2. [Approval of a Voluntary Retirement Incentive Plan](#)

Attachments: [Voluntary Retirement Incentive Presentation](#)

A motion was made by Commissioner Hammontree, seconded by Commissioner Carver, to adopt a favorable recommendation for the voluntary retirement incentive plan. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Chairperson Anderson, School Representative Britt, Commissioner Carver, Highway Superintendent Headrick, Trustee Graves, Vice Chair Crowe, Mayor Mitchell, School Representative Murrell, Commissioner Hammontree, and Commissioner Stinnett

No: 0

Absent: 2 - Sheriff Berrong, and Register of Deeds Crisp

Abstain: 0

H. ANNOUNCEMENTS AND STATEMENTS.

The 2021 schedule for the HR Committee Meetings:

January 19, 2021

April 20, 2021

July 20, 2021

November 16, 2021

I. PUBLIC INPUT ON ITEMS NOT ON THE AGENDA.

No input from the public was received for this Agenda item.

J. ADJOURNMENT.

The Chairman declared the meeting adjourned