

**RESOLUTION NO. 24-08-016**

SPONSORED BY: Commissioners Jared Anderson, Richard Carver, John Giles, Tom Stinnett, and David Wells

**A RESOLUTION AMENDING THE CLASSIFICATION AND COMPENSATION POLICY FOR BLOUNT COUNTY, TN**

**WHEREAS**, on the 15<sup>th</sup> day of June, 2023, the Blount County Board of Commissioners adopted Resolution 23-06-013 adopting the Classification and Compensation policy for Blount County Government and the Blount County Highway Department; and

**WHEREAS**, the County has determined that a revision is needed to the Promotion subsection of the Classification and Compensation Policy to address unsatisfactory performance and possible employee dissatisfaction after a promotion, such revisions and updates now incorporated into the policy attached hereto as Exhibit A.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 15th day of August 2024, that the County’s Compensation Policy, which is attached hereto as Exhibit A, is hereby adopted; and

**BE IT FURTHER RESOLVED** the Blount County Human Resources Director will administer the plan and make all adjustments to the plan with accordance to the plan philosophy and structure once approved; and

**BE IT FURTHER RESOLVED** that this Resolution and Compensation Policy supersedes previous salary policies, personnel systems, plans or guidelines and will remain in effect until a subsequent plan is approved.

**BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.**

**CERTIFICATION OF ACTION**

**ATTEST**

\_\_\_\_\_  
Commission Chairman

\_\_\_\_\_  
County Clerk

\_\_\_\_\_  
County Mayor

\_\_\_\_\_  
Date

- Approved
- Vetoed