RESOLUTION NO. 25-04-006

SPONSORED BY: Commissioners Nick Bright and Jared Anderson

A RESOLUTION TO ADD CORRECTIONAL OFFICERS TO THE MANDATORY RETIREMENT PROVISIONS ESTABLISHED PURSUANT TO TENNESSEE CODE ANNOTATED, SECTION 8-36-205

- WHEREAS, On July 1, 2009, pursuant to Tennessee Code Annotated, Section 8-36-205, The County Commission of Blount County passed a resolution ("Prior Resolution") and elected to establish a mandatory retirement age of 60 for all its firefighters and police officers, and for all its employees who had been transferred from such a position to a supervisory or administrative position within the Political Subdivision's fire or police department, subject to the terms of Tennessee Code Annotated, Section 8-36-205, subject to the terms of the Prior Resolution; and
- WHEREAS, in the same Prior Resolution, the Political Subdivision granted the supplemental bridge benefit to the employee's subject to the mandatory retirement age requirement pursuant to Tennessee Code Annotated, Section 8-36-211, subject to the terms of the Prior Resolution; and
- WHEREAS, in the same Prior Resolution, the Political Subdivision permitted Group 1 members who have creditable service in a Group 1 position covered by the mandatory retirement age requirement to retire on service retirement benefits at age fifty-five (55) with twenty-five (25) years of creditable service, pursuant to the additional conditions set forth in Tennessee Code Annotated, Section 8-36-201(a)(2) and the terms of the Prior Resolution; and
- WHEREAS, Tennessee Code Annotated, Section 8-36-205 was amended and now provides that, in addition to its firefighters, police officers, and all its employees who had been transferred from such a position to a supervisory or administrative position within the Political Subdivision's fire or police department, a political subdivision may subject its correctional officers, as well as all its employees who have been transferred from such a position to a supervisory or administrative position within their respective agency, to the mandatory retirement age requirement.

NOW, THEREFORE, BE IT RESOLVED by the Legislative Body of Blount County, Tennessee, assembled in regular/called session on this 17th day of April 2025, pursuant to Tennessee Code Annotated, Section 8-36-205, as amended, the Governing Body of the above-named Political Subdivision hereby subjects all its correctional officers, as well as for all its employees who have been transferred from such a position to a supervisory or administrative position within the Political Subdivision's respective agency, to the mandatory retirement age requirement and other provisions established in the Prior Resolution, in the same manner and to the same degree as its employees as was set forth in the Political Subdivision's Prior Resolution; and

BE IT FURTHER RESOLVED, that the effective date of this Resolution shall be on July 1, 2025 with a transitional deferral date of July 1, 2026 for the enforcement of the mandatory retirement age requirement (which date cannot be later than the July 1 following twelve (12) months after the effective date of the resolution). Any such deferral period shall not

Duly authorized and approved the 17th of April 2025.

CERTIFICATION OF ACTION	ATTEST
Commission Chairman	County Clerk
County Mayor	Date

Approved
Vetoed