

**Blount County
Government
Human Resources Dept.**

Memo

To: Human Resources Committee
From: Jaclyn Johnson, Director of Human Resources and Payroll
cc:
Date: July 16, 2024
Re: BCG Compensation Policy



Blount County Human Resources proposes an amendment to the Compensation Policy to address possible staffing adjustments after employee promotions. There was no subsection within the current policy to address these instances. The proposed amendment is as follows:

4. If, during the standard six (6) month introductory period, it is determined that the employee does not meet the minimum performance requirements for the new position or is dissatisfied in the new role, the employee will be returned to the previous position and corresponding step and grade.