

# MEDICAL - VENDOR RECAP



- Recommended change back to Employer's Health / CVS Caremark PBM
- No change to benefit design recommended for Gold or Silver Plan
- Bronze Plan – Adjust deductible/out of pocket maximum to \$3,300 Individual / \$6,600 Family to remain H.S.A. compliant  
*(required change for 1/1/25)*
- **Medical Carrier – Allegiance**
  - Rate guarantee ending 12/31/2025
  - Admin Fee
    - Current 2024 - \$18.35 PEPM
    - Renewal 2025 - \$18.35 PEPM
  - Network Access Fee
    - Current 2024 - \$7.04 PEPM
    - Renewal 2025 - \$7.04 PEPM

# MEDICAL - VENDOR RECAP *(continued)*



- **Care Advocacy – Quantum**
  - No change to Admin Fee for 1/1/25
    - *2 year agreement, ending 12/31/26*

# MEDICAL – TOTAL FUNDING RATES



2024	Gold	Silver	Bronze
Employee Only	\$753	\$694	\$656
Employee + Spouse	\$1,727	\$1,593	\$1,506
Employee + Child(ren)	\$1,699	\$1,568	\$1,482
Family	\$1,755	\$1,619	\$1,533

*\*Recommendation*

2025	Gold	Silver	Bronze
Employee Only	\$761	\$701	\$663
Employee + Spouse	\$1,745	\$1,609	\$1,522
Employee + Child(ren)	\$1,716	\$1,583	\$1,496
Family	\$1,773	\$1,635	\$1,549

# MEDICAL – BLOUNT COUNTY PORTION



2024	Gold	Silver	Bronze
Employee Only	\$590	\$590	\$590
Employee + Spouse	\$1,354	\$1,354	\$1,354
Employee + Child(ren)	\$1,333	\$1,333	\$1,333
Family	\$1,377	\$1,377	\$1,377

2025	Gold	Silver	Bronze
Employee Only	\$596	\$596	\$596
Employee + Spouse	\$1,368	\$1,368	\$1,368
Employee + Child(ren)	\$1,346	\$1,346	\$1,346
Family	\$1,391	\$1,391	\$1,391

# MEDICAL – EMPLOYEE PORTION



2024	Gold	Silver	Bronze
Employee Only	\$163	\$104	\$66
Employee + Spouse	\$373	\$239	\$152
Employee + Child(ren)	\$366	\$235	\$149
Family	\$378	\$242	\$156

***\*Recommendation***

2025	Gold	Silver	Bronze
Employee Only	\$165	\$105	\$67
Employee + Spouse	\$377	\$241	\$154
Employee + Child(ren)	\$370	\$237	\$150
Family	\$382	\$244	\$158