

The background of the slide features a blurred image of a business meeting in a modern office with large windows overlooking a city. A large green triangle is positioned in the upper left, and a dark blue triangle is in the lower right. The text is overlaid on the left side of the image.

SECTION 2

DENTAL PREMIUM RATES/BUDGET

DENTAL - VENDOR RECAP



- **No changes to benefit design or carrier recommended**
- **Dental Carrier – Delta Dental of TN**
 - Admin Fee
 - Current 2025 - \$5.11 PEPM
 - *2-year agreement ending 12/31/25*
 - Renewal 2026 – 3-year agreement presented
 - 1/1/26 – Rate hold - \$5.11 PEPM
 - 1/1/27 – 3% increase - \$5.26 PEPM
 - 1/1/28 – 3% increase - \$5.42 PEPM

DENTAL – RATES / PREMIUMS



2025	Total Rate	Blount County Portion	Employee Portion
Employee Only	\$29.43	\$23.54	\$5.89
Family	\$92.65	\$23.54	\$69.11

**Recommendation – No Change*

2026	Total Rate	Blount County Portion	Employee Portion
Employee Only	\$29.43	\$23.54	\$5.89
Family	\$92.65	\$23.54	\$69.11

Recommendation -



**Recommendation of no increase to current premiums for
1/1/26**