



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Meeting Minutes - Draft

Human Resources Committee

Tuesday, April 20, 2021

5:00 PM

Blount County Courthouse, Room 430

<https://zoom.us/join>
Meeting ID: 989 2061 7527

ROLL CALL.

The Blount County HR Committee met electronically via Zoom Meeting on Tuesday, April 20, 2021, at 5:00 p.m. Blount County Clerk Hasty called the meeting to order. A roll call was taken with the following present. The Blount County Clerk declared that a quorum did exist.

- Present** 10 - Chairperson Jared Anderson, School Representative Rob Britt, Register of Deeds Phyllis Crisp, Highway Superintendent Jeff Headrick, Trustee Scott Graves, Mayor Ed Mitchell, Vice Chair Dodd Crowe, School Representative David Murrell, Commissioner Jim Hammontree, and Commissioner Tom Stinnett
- Absent** 2 - Sheriff Jim Berrong, and Commissioner Richard Carver

ELECTION OF CHAIRMAN.

Blount County Clerk Hasty opened the floor for nominations for a member to serve as the Chairman of the HR Committee. A motion was made by Register of Deeds Crisp, seconded by School Representative Britt, to nominate Commissioner Anderson as Chairman of the HR Committee. Commissioner Crowe made the motion to cease nominations, seconded by Commissioner Hammontree. With no objections, the nominations ceased. A roll call vote was taken. Blount County Clerk Hasty declared the motion to have passed by the following vote:

- Yes:** 9 - Britt, Crisp, Headrick, Graves, Mitchell, Crowe, Murrell, Hammontree, and Stinnett
- No:** 0
- Absent:** 2 - Berrong, and Carver
- Abstain:** 1 - Anderson

ELECTION OF VICE CHAIRMAN.

Chairman Anderson opened the floor for nominations for Vice Chairman of the HR Committee. A motion was made by Register of Deeds Crisp, seconded by Commissioner Stinnett, to nominate Commissioner Crowe as Vice Chairman of the HR Committee. Commissioner Hammontree made the motion to cease nominations. With no objections, the nominations ceased. A roll call vote was taken. Chairman Anderson declared the motion to have passed by the following vote:

Yes: 9 - Anderson, Britt, Crisp, Headrick, Graves, Mitchell, Murrell, Hammontree, and Stinnett

No: 0

Absent: 2 - Berrong, and Carver

Abstain: 1 - Crowe

A. SETTING OF AGENDA.

A motion was made by Commissioner Hammontree, seconded by Register of Deeds Crisp, to set the agenda. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Anderson, Britt, Crisp, Headrick, Graves, Mitchell, Crowe, Murrell, Hammontree, and Stinnett

No: 0

Absent: 2 - Berrong, and Carver

Abstain: 0

B. INPUT ON ITEMS ON AGENDA.

No input from the public was received for this Agenda item.

C. APPROVAL OF MINUTES.

1. [Human Resources Committee 11/17/2020 Minutes](#)

Attachments: [Human Resources Committee 11/17/2020](#)

A motion was made by Register of Deeds Crisp, seconded by Commissioner Hammontree, to approve the November 17, 2020 HR Committee Minutes as published. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Anderson, Britt, Crisp, Headrick, Graves, Mitchell, Crowe, Murrell, Hammontree, and Stinnett

No: 0

Absent: 2 - Berrong, and Carver

Abstain: 0

D. REPORTS (INFORMATION ONLY).

1. [Fund 264 - Revenue and Expenditures FY 20-21](#)

Attachments: [Fund 264 - Revenue and Expenditures FY 20-21](#)

2. [Employee Summary Report](#)

Attachments: [Employee Summary 4.20.2021](#)

E. DISCUSSION AND POSSIBLE ACTION.

1. [Recommendation on Medical Premium FY 21-22](#)

Attachments: [CBIZ Rates Presentation](#)

A motion was made by Register of Deeds Crisp, seconded by School Representative Britt, to approve the recommended medical insurance rate hold for the FY 21-22 budget and forward to the Budget Committee. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Anderson, Britt, Crisp, Headrick, Graves, Mitchell, Crowe, Murrell, Hammontree, and Stinnett

No: 0

Absent: 2 - Berrong, and Carver

Abstain: 0

2. [Recommendation on Dental Premium FY 21-22](#)

Attachments: [CBIZ Rates Presentation](#)

A motion was made by Commissioner Hammontree, seconded by Chairperson Anderson, to approve the recommended 5% increase in employer dental premium for the FY 21-22 budget and forward to the Budget Committee. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Anderson, Britt, Crisp, Headrick, Graves, Mitchell, Crowe, Murrell, Hammontree, and Stinnett

No: 0

Absent: 2 - Berrong, and Carver

Abstain: 0

3. [Amendment to the FMLA Expansion and Emergency Paid Sick Leave Policy](#)

Attachments: [A RESOLUTION EXTENDING THE FMLA EXPANSION AND EMERGENCY PAID SICK LEAVE POLICY TO MARCH 31, 2021](#)
[FMLA Leave Expansion and Emergency Paid Sick Leave Policy](#)
[Coronavirus](#)

A motion was made by Commissioner Hammontree, seconded by Register of Deeds Crisp, to approve the amendment to the FMLA Expansion and Emergency Paid Sick Leave Policy and forward to the Board of Commission with a favorable recommendation. A roll call vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 10 - Anderson, Britt, Crisp, Headrick, Graves, Mitchell, Crowe, Murrell, Hammontree, and Stinnett

No: 0

Absent: 2 - Berrong, and Carver

Abstain: 0

F. ANNOUNCEMENTS AND STATEMENTS.

The Chairman announced the next HR Committee Meeting is scheduled for July 20, 2021.

Register of Deeds Crisp announced that Sheriff Berrong was unable to attend the meeting because was out on a SWAT call.

H. ADJOURNMENT.

The Chairman declared the meeting adjourned.