

A photograph of a business meeting in a modern office. A man in a light blue shirt is seated at a table, looking towards the right. Another person is partially visible on the right side of the frame. The table is covered with documents, a smartphone, and a small potted plant. Large windows in the background offer a view of a city skyline. A large green triangle is overlaid on the top left, and a dark blue triangle is on the bottom right.

## **SECTION 2**

## DENTAL PREMIUM RATES/BUDGET

# DENTAL - VENDOR RECAP



- **No changes to benefit design or carrier recommended**
  
- **Dental Carrier – Delta Dental of TN**
  - Admin Fee
    - Current 2025 - \$5.11 PEPM
      - *2-year agreement ending 12/31/25*
  
    - Renewal 2026 – 3-year agreement presented
      - 1/1/26 – Rate hold - \$5.11 PEPM
      - 1/1/27 – 3% increase - \$5.26 PEPM
      - 1/1/28 – 3% increase - \$5.42 PEPM

# DENTAL – RATES / PREMIUMS



| 2025          | Total Rate | Blount County Portion | Employee Portion |
|---------------|------------|-----------------------|------------------|
| Employee Only | \$29.43    | \$23.54               | \$5.89           |
| Family        | \$92.65    | \$23.54               | \$69.11          |

*\*Recommendation – No Change*

| 2026          | Total Rate | Blount County Portion | Employee Portion |
|---------------|------------|-----------------------|------------------|
| Employee Only | \$29.43    | \$23.54               | \$5.89           |
| Family        | \$92.65    | \$23.54               | \$69.11          |

# Recommendation -

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**Recommendation of no increase to current premiums for  
1/1/26**