

RESOLUTION NO. 18-05-013

SPONSORED BY: Commissioner Rick Carver; Commissioner Tom Stinnett; Commissioner Grady Caskey;
Commissioner Mike Lewis; Commissioner Mike Caylor

**A RESOLUTION TO CORRECT THE PREMIUM RATE STRUCTURE FOR THE DENTAL PLAN
FOR BLOUNT COUNTY GOVERNMENT**

WHEREAS, the Blount County Human Resources Committee met on April 17, 2018; and made a recommendation to correct the premium rate structure for the dental plan effective January 1, 2018;

WHEREAS, the premium rate structure for the proposed dental plan design should be as follows:

PLAN:	<u>Employer Premium</u>	<u>Employee Premium</u>	<u>Total Premium</u>
• Employee Only	\$17.14	\$5.00	\$22.14
• Employee + Family	\$17.14	\$52.32	\$69.46

WHEREAS, there was an administrative error that incorrectly listed the employer premium at a rate higher than what was established;

WHEREAS, if both spouses work within the County, the maximum Employee Premium to be paid will be the family premium. The Employer premium will be budgeted for every eligible employee who elects coverage;

WHEREAS, the approval of the recommended monthly premium structure will help to mitigate the risk of double coverage;

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 17th day of May, 2018, that the recommendation of the Blount County Human Resources Committee to adopt a premium rate structure for the dental plan for Blount County Government listed above to be effective January 1, 2018 is hereby approved.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.

CERTIFICATION OF ACTION

ATTEST

Chairman

County Clerk

Approved: _____

Vetoed: _____

County Mayor Date