

The background of the slide is a photograph of a business meeting in a modern office. A man in a light blue shirt is seated at a table, looking towards the right. Another person's head and shoulder are visible in the foreground on the right. The table is covered with documents, a smartphone, and a small potted plant. Large windows in the background show a city skyline. The slide is decorated with a large green triangle in the top left and a dark blue triangle in the bottom right.

SECTION 1

MEDICAL PREMIUM RATES/BUDGET

MEDICAL - VENDOR RECAP



- No change to carriers recommended
- No change to benefit design recommended for Gold or Silver Plan
- Bronze Plan – Adjust deductible/out of pocket maximum to \$3,400 Individual / \$6,800 Family to remain H.S.A. compliant
(required change for 1/1/26)
- Medical Carrier – Allegiance
 - No change to Admin Fee for 1/1/26
 - 3-year agreement ending 12/31/26
 - Admin Fee
 - Current 2025 - \$18.00 PEPM
 - Renewal 2026 - \$18.00 PEPM
 - Network Access Fee
 - Current 2025 - \$7.09 PEPM
 - Renewal 2026 - \$7.09 PEPM

MEDICAL - VENDOR RECAP *(continued)*



- **Care Advocacy – Quantum**
 - No change to Admin Fee for 1/1/26
 - *3-year agreement ending 12/31/26*

MEDICAL – TOTAL FUNDING RATES



2025	Gold	Silver	Bronze
Employee Only	\$761	\$701	\$663
Employee + Spouse	\$1,745	\$1,609	\$1,522
Employee + Child(ren)	\$1,716	\$1,583	\$1,496
Family	\$1,773	\$1,635	\$1,549

**Recommendation – No Change*

2026	Gold	Silver	Bronze
Employee Only	\$761	\$701	\$663
Employee + Spouse	\$1,745	\$1,609	\$1,522
Employee + Child(ren)	\$1,716	\$1,583	\$1,496
Family	\$1,773	\$1,635	\$1,549

MEDICAL – BLOUNT COUNTY PORTION



2025	Gold	Silver	Bronze
Employee Only	\$596	\$596	\$596
Employee + Spouse	\$1,368	\$1,368	\$1,368
Employee + Child(ren)	\$1,346	\$1,346	\$1,346
Family	\$1,391	\$1,391	\$1,391

**Recommendation – No Change*

2026	Gold	Silver	Bronze
Employee Only	\$596	\$596	\$596
Employee + Spouse	\$1,368	\$1,368	\$1,368
Employee + Child(ren)	\$1,346	\$1,346	\$1,346
Family	\$1,391	\$1,391	\$1,391

MEDICAL – EMPLOYEE PORTION



2025	Gold	Silver	Bronze
Employee Only	\$165	\$105	\$67
Employee + Spouse	\$377	\$241	\$154
Employee + Child(ren)	\$370	\$237	\$150
Family	\$382	\$244	\$158

**Recommendation – No Change*

2026	Gold	Silver	Bronze
Employee Only	\$165	\$105	\$67
Employee + Spouse	\$377	\$241	\$154
Employee + Child(ren)	\$370	\$237	\$150
Family	\$382	\$244	\$158

Recommendation -



**Recommendation of no increase to current premiums for
1/1/26**