



Blount County

359 Court Street
Maryville, TN 37804-5906

Agenda

Human Resources Committee

*Grady Caskey - Chairman, Jim Berrong, Rob Britt, Rick Carver,
Mike Caylor, Phyllis Crisp, Scott Graves, Jeff Headrick,
Mike Lewis, Ed Mitchell,
David Murrell, and Tom Stinnett*

Tuesday, April 17, 2018

5:00 PM

Blount County Courthouse, Room 430

Emergency Announcement

A. Roll Call

B. Setting the Agenda

C. Public Input on Items on the Agenda

D. Approval of November 16, 2017 Minutes

1. [November 16, 2017](#)

Attachments: [November 16, 2017 Minutes](#)

E. Financial Reports

1. [Financial Reports](#)

Attachments: [Member Summary Report 2017-2018](#)
[Revenue and Expenditures \(1\)](#)

F. Discussion and possible action to correct resolution 17-06-015

1. [Resolution Number 17-06-015, A Resolution to Adopt a premium Rate Structure for the Dental Plan for Blount County Government.](#)

Attachments: [Resolution to adopt premium rate structure for the dental plan 01 01 2018.pdf](#)

Correct Dental 2018 Premiums

2. [Corrected Resolution](#)

Attachments: [Corrected Resolution to adopt premium rate structure for the dental plan 01 01 2018.pdf](#)

G. Discussion and possible action on adopting Military Leave Policy

1. [Military Policy](#)

Attachments: [Military Leave Policy Updates 1.22.18.docx](#)

H. Discussion and possible action on adopting Background Policy

1. [Background Policy](#)

Attachments: [Background Checks for Job Applicants Policy 1.22.18.docx](#)

I. Discussion and possible action on adopting Drug Testing Policy and Amendent with BMPG

1. [Drug Testing Policy and Amendment](#)

Attachments: [Drug Testing Policy for Applicants 1.22.18.docx](#)
[Blount Memorial Physicians Group Drug Testing Amendment 07.2018](#)

J. CBIZ Benefits Presentation

1. [Benefits Powerpoint](#)

Attachments: [Blount County Government HR Committee 04-17-18](#)

K. Discussion and possible action on Committee request for Purchasing Department to issue RFP for Broker Services for 2019

L. Announcements/Next Meeting

M. Input on items not on the agenda

N. Adjournment