



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Agenda

Human Resources Committee

Mayor Ed Mitchell
James Berrong, Sheriff
Jeff Headrick, Highway Superintendent
Phyllis Crisp, Register of Deeds
Scott Graves, Trustee
David Murrell, Schools
Rob Britt, Schools
Commissioner Jared Anderson - Chair
Commissioner Rick Carver
Commissioner Dodd Crowe - Vice Chair
Commissioner Jim Hammontree
Commissioner Tom Stinnett

Tuesday, July 16, 2019

5:00 PM

Blount County Courthouse, Room 430

A. ROLL CALL.

B. EMERGENCY ANNOUNCEMENT.

C. SETTING OF AGENDA.

D. PUBLIC INPUT ON ITEMS ON THE AGENDA.

E. APPROVAL OF MINUTES.

[April 16, 2019 Minutes](#)

Attachments: [Human Resources Committee 4.16.2019 Meeting Minutes](#)

F. REPORTS (INFORMATION ONLY).

1. [Health Fund - Expenditure and Revenue Report for FY 18-19](#)

Attachments: [264 Revenue and Expenditures FY 18-19](#)

2. [Employee Medical Summary Count FY 18-19](#)

Attachments: [Employee Summary Report 7.1.18 thru 6.30.19](#)

3. [Update on the Implementation of Blount County's New Compensation Plan](#)

Attachments: [Compensation Plan Update and Employee Communications](#)

G. DISCUSSION AND POSSIBLE ACTION.

1. [Drug and Alcohol Policy Update to Blount County Handbook](#)

Attachments: [Drug and Alcohol Policy - Proposed Change](#)

2. [Medical premium contribution strategy effective January 1, 2020](#)

Attachments: [Resolution to set the medical contribution percentages 2020](#)

3. [Pharmacy Review and 2020 Pharmacy Vendors](#)

Attachments: [Pharmacy Review and Vendor Recommendation](#)

4. [Multiple Medical Plan Options and Associated Rates for 2020](#)

Attachments: [CBIZ Medical Plan Options 2020](#)

5. [Telemedicine Incentives for 2020](#)

Attachments: [Telemedicine Overview and Recommendation](#)

6. [Post-retirement Benefit Cost Sharing for Employees Hired After January 1, 2020](#)

Attachments: [Retiree Medical Premium](#)

H. ANNOUNCEMENTS AND STATEMENTS.**I. PUBLIC INPUT ON ITEMS NOT ON THE AGENDA.****J. ADJOURNMENT.**