



907 East Lamar Alexander Parkway
Maryville, Tennessee 37804
865-983-7211
blountmemorial.org

Denny Mayes
President of the Board

Dr. Stephen Kiefer
Vice President of the Board

Dr. G. Harold Naramore
Chief Executive Officer

Medical Staff

Dr. Daniel Dogan
Chief of Staff

Dr. Ousama Dabbagh
Vice Chief of Staff

January 26, 2023

The Honorable Ed Mitchell
Mayor of Blount County
341 Court Street
Maryville, TN 37804

Commissioner Jared Anderson
Chairman, Blount County
359 Court Street
Maryville, TN 37804

Dear Mayor Mitchell and Commissioner Anderson:

The Blount Memorial Hospital Nominating Committee has unanimously approved, among all in attendance, submitting the nomination of Trevis D. Gardner to the Blount County Commission for a seat on the Hospital Board. Mr. Gardner would fill the resigned term of Scott Powell who resigned for family and business reasons. Scott Powell's vacated term would end in 2023.

Mr. Gardner has a reputable resume and background with a substantial amount of experience in operations. The nominating committee members feel that his experiences would be a valuable addition to the Hospital Board. I have attached a copy of his resume for your review.

The nominating committee would appreciate your taking Mr. Gardner's nomination through the County Commission's approval process as soon as practical. I would appreciate your letting me know when the Commission has made its decision.

Thank you for your consideration in this matter.

Sincerely,

A handwritten signature in blue ink, appearing to read "Denny Mayes".

Denny Mayes, Chairman
Blount Memorial Hospital Board Nominating Committee
DM: lc

CC: Amy Cowden, Lori Bell

Trevis D. Gardner, MBA, AAE

~~XX~~
~~XXXXXXXXXX Trevis Gardner @LVX100KX~~

EXPERIENCE

Sep 2022-Current **Manager, Waters Equipment Company, Inc.** Maryville, Tennessee

- Acted as direct supervisor and manager for Service Staff including all Field Service and Repair Technicians and Service Center Mechanics for an industrial, construction and agriculture equipment maintenance and repair company, with manufacturer authorized service and sales for a diverse product line including New Holland Agriculture and Construction Equipment, Cummins, Detroit Diesel, Allison Transmissions, Kohler Power Systems, and many other brands.
- Represented company in local and regional business community for business development, industrial sales and community engagement.
- Acted as organizational leader for Technology Asset Management, digital process transformation, and business analyst and process advisor.

July 1991-July 2022 (*Various Positions of Increasing Responsibility*) **Metropolitan Knoxville Airport Authority**
Knoxville/Alcoa, Tennessee

- **2018-2022, Vice President Operations**-Broad Executive Management responsibilities for multiple roles including: Vice President Operations, Chief Personnel Officer, and Chief Information Officer. Directly responsible for:
 - Operating and capital budget development, analysis, and monitoring.
 - Local, State and Federal Legislative and Agency Advocacy and Liaison.
 - Capital and economic development program management.
 - Business advocacy and community outreach engagements.
- **Director**, 2022 & 2016 Smoky Mountain Air Shows
- **2008-2018, Vice President of Operations**-Responsible for the Management and Direction of all operational functions for two airports including an air carrier service airport (McGhee Tyson) as well as a general aviation reliever airport (Knoxville Downtown Island). Responsibilities include direct management and supervision of an airport operations and maintenance staff of approximately 100 employees, as well as leadership and oversight for other Airport Authority functions as a senior organization officer. Responsible for the direct management and cost accounting of various facility and infrastructure assets and projects for both airport complexes including energy utilities, water and sanitary sewer systems, telecommunications, and physical building assets and systems. Accountable Executive for FAA Safety Management and TN OSHA Compliance.
- **2009 Chief Operating Officer**-Consolidated Airport Services, LLC-Responsible for the formation and implementation of outsourced ground handling and services for multiple airline operations.
- 2001-2008 Director of Airport Operations, 1998-2001 Airport Operations Manager
- 1995-1998 Engineering Project Manager, 1993-1995 Environmental Compliance Manager
- 1991-1993 Civil Engineering & Land Survey Technician

Aug. 1987-Oct 2011 **US Air Force / Tennessee Air National Guard** Louisville, TN/Worldwide

- **Commissioned Officer**
 - Logistics Readiness Officer-Logistics & Transportation Management and Planning
 - Deputy Commander/Executive Officer-Mission Support Group-Direct and Manage Military Mission Support Functions and Forces including Security, Communications, Engineering, Logistics, Personnel, Training & Education, Food & Lodging Services.
 - Airbase Operability Officer-Manage and Direct preparation, planning and training of forces for mitigation and response to Weapons of Mass Destruction attack as well as natural disasters and emergency management.
- **Senior Non-Commissioned Officer (NCO)**
 - First Sergeant-Responsible for the morale, welfare, and conduct of all the enlisted members in a military unit and chief adviser to the commander. (continued)
 - NCO In Charge-Site Development and Engineering-Provide engineering survey, design, construction and maintenance of DoD Installations and Worldwide Missions.
 - Instructor-NCO Academy-Instructor for military history, profession of arms, public speaking and written communications.

- **Non-Commissioned Officer & Airman**

- Engineering and Land Survey Technician, Electrical Power Production and Distribution Journeyman and Master Technician.

Community & Civic Engagement Southeast / East Tennessee Region / Blount County, Tennessee

- Blount Chamber of Commerce Board of Directors, multiple roles including current Chairman 2016-2024
- East Tennessee Regional Leadership Association (nonprofit) Board of Directors 2018-2020
- Project "SEARCH" Business Advisory Committee (Job Placement for Intellectually Disabled Students)
- Multi-Year Member, Maryville-Alcoa Daily Times Newspaper Advisory Board
- Founder & CEO, Rocky Top Shock Community Sports, an AAU Youth Sports Organization serving Blount, Knox, Sevier, Monroe & Loudon Counties
- 2014-2016-Chairman, Blount County Board of Education
- 2011-2016-Elected Member of the Blount County Board of Education, 4th District
- 2007-2012-Board Member, Committee Chair, President of the Adult Education Foundation of Blount County, a non-profit, United Way Agency that supports promotion, awareness and funding for GED and other adult education programs.
- 2006-2008 Tutor, GED Preparation Program, Blount Co. Justice Center/Jail
- 2006-2009 Chairman, Finance Committee Fairview United Methodist Church
- 2004-2006 Chairman, Long Range Planning Committee, Fairview United Methodist Church
- 1992-1994 Youth Program Director, Pecks Memorial United Methodist Church
- 2009-2016 Member of Advisory Committee for the Cherokee National Forest. Appointed by the US Secretary of Agriculture / US President for policy and oversight for the disbursement of funds for development projects in the Cherokee National Forest System
- 1994-1996 Secretary, Blount County Local Emergency Planning Committee/Blount County Emergency Management Agency
- Committee Member/Operations Chair-Southeast Airport Disaster Operating Group
- Maryville-Alcoa-Blount Co. Parks & Recreation Advisory Committee
- Leadership Knoxville Scholars Program Mentor

EDUCATION, TRAINING, CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- Master of Business Administration -Tusculum University, Greeneville, TN
- Bachelor of Science Organizational Management -Tusculum College, Greeneville, TN
- AS Civil Engineering/Land Survey (Cum Laude)/L, Pellissippi State Community College, Knoxville, TN
- AS Electrical and Mechanical Technology, Community College of the US Air Force
- Commissioned Officer of the Armed Forces of the United States (with Highest Honors), Academy of Military Science, US Air Force/Tennessee Air National Guard
- Graduate (with Highest Honors) US Air Force First Sergeants Academy, US Air Force Non-Commissioned Officer Academy, Non-Commissioned Officer Preparatory Academy
- Graduate-US Department of Defense Fiscal Law Courses (Intro, Intermediate & Advanced)
- Graduate-US Special Operations Command Dynamics of International Terrorism Course
- Graduate-FEMA and DoD Defense Incident Command, & National Incident Management Systems
- Graduate-Homeland Security/Transportation Security Administration Airport Security Coordinator Course
- Graduate-Leadership Blount Class of 2006 / Leadership Knoxville Class of 2013 / East Tennessee Regional Leadership Class of 2018
- Graduate-Knoxville Field Office, Federal Bureau of Investigation Citizens Academy
- Graduate-Tennessee 6th Judicial District Knoxville Attorney General Citizens Academy
- Accredited Member-American Association of Airport Executives

Qualified References Available on Request