

MEMORANDUM OF AGREEMENT IN MEDIATION

The parties to this mediation, Christy Huskey and Blount County Board of Education, have reached a conditional settlement agreement in connection with the lawsuit captioned *Christy Huskey v. Blount County Board of Education*, Circuit Court of Blount County, Case No. L-20817 (the Lawsuit), and any and all claims and disputes of any nature arising out of Ms. Huskey's employment at Eagleton Elementary School in the Blount County School System. The essential terms of the parties' conditional settlement agreement are:

Blount County Board of Education will pay to Christy Huskey the total amount of \$80,000.00 in full and final compromise and settlement of all claims; and will respond to any inquiry from a prospective employer of Ms. Huskey, which should be directed to the Human Resources Supervisor for Blount County Schools, with a neutral reference consisting only of confirmation of dates of employment.

Christy Huskey will sign a written general release of all claims against Blount County Board of Education, and will sign a written agreement that she will not re-apply for employment with Blount County Board of Education. Ms. Huskey will dismiss the Lawsuit with prejudice.

Blount County Board of Education will pay all mediation fees and expenses and will pay all court costs for the Lawsuit. The parties each be responsible for payment of her/their respective attorney's fees and litigation expenses.

The parties will cooperate with one another in the preparation and signing of additional documents necessary to complete this settlement, including documents necessary for dismissal of all pending litigation with prejudice, an appropriate mutual release of all claims, and such other reasonable documents or provisions necessary to implement this agreement.

These terms will be presented to and recommended to the Blount County Commission. This agreement is expressly conditioned upon the approval of the Blount County Commission.


Christy Huskey

3/24/23
Date


Attorney: Mobern E. Wall

3/24/23
Date

BLOUNT COUNTY BOARD OF EDUCATION

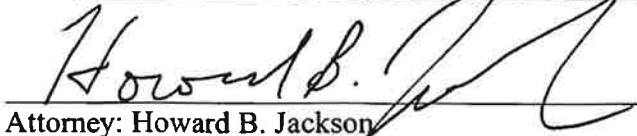


3-24-23

By: Don Stallions (printed name)

Date

Title: Director of General Services


Attorney: Howard B. Jackson

03.24.23
Date