## **RESOLUTION NO. 17-06-014**

SPONSORED BY: Commissioner Mike Caylor; Commissioner Tom Stinnett; Commissioner Rick Carver; Commissioner Mike Lewis

## A RESOLUTION FOR EMPLOYER PREMIUM RATE STRUCTURE FOR THE MEDICAL PLAN 1 FOR BLOUNT COUNTY GOVERNMENT

**WHEREAS**, the Blount County Human Resources Committee met on May 22, 2017; and made a recommendation for employer premium rate structure for the medical plans 1 effective January 1, 2018;

WHEREAS, the premium rate structure for the medical plan designs are as follows:

| PLAN:                                   | <b>Employer Premium</b> | Employee Premium | Total Premium |
|---|-------------------------|------------------|---------------|
| <ul> <li>Employee Only</li> </ul>       | \$475.00                | \$85.00          | \$560.00      |
| <ul> <li>Employee + Spouse</li> </ul>   | \$1,085.00              | \$200.00         | \$1,285.00    |
| <ul><li>Employee + Child(ren)</li></ul> | \$1,085.00              | \$175.00         | \$1,260.00    |
| <ul><li>Family</li></ul>                | \$1,085.00              | \$225.00         | \$1,310.00    |

WHEREAS, The Employer premium will be budgeted for every eligible employee who elects coverage;

**WHEREAS**, the approval of the recommended monthly premium structure, is necessary to stay with the national medical trend;

**NOW, THEREFORE BE IT RESOLVED** by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 15<sup>th</sup> day of June, 2017, that the recommendation of the Blount County Human Resources Committee to adopt a premium rate structure for the medical plan for Blount County Government listed above to be effective January 1, 2018 is hereby approved.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.

| CERTIFICATION OF ACTION | ATTEST       |      |
|-------------------------|--------------|------|
| Chairman                | County Clerk |      |
| Approved:               |              |      |
| Vetoed:                 |              |      |
|                         | County Mayor | Date |