

**RESOLUTION NO. 17-06-012**

Sponsored by Commissioner Grady Caskey; Commissioner Rick Carver; Commissioner Mike Lewis; Commissioner Tom Stinnett; Commissioner Mike Caylor

**A RESOLUTION TO ADOPT A HEALTHY WORKPLACE POLICY THAT CONFORMS TO THE REQUIREMENTS OF PUBLIC CHAPTER NO. 997, AN ACT AMENDING TENNESSEE CODE ANNOTATED, TITLE 50, CHAPTER 1, CITED AS THE “HEALTHY WORKPLACE ACT”;**

**WHEREAS,** the 108<sup>th</sup> Tennessee General Assembly enacted the Healthy Workplace Act to address abusive conduct in state, county, and city government workplaces and assist employers in recognizing and responding to abusive conduct in the workplace; and

**WHEREAS,** the Blount County Government is firmly committed to a workplace free from abusive conduct as defined herein; and

**WHEREAS,** the Blount County Government strives to provide services and products in an atmosphere of respect, collaboration, openness, safety, and equality; and

**WHEREAS,** the Blount County Government will take all complaints of negative and inappropriate workplace behaviors seriously and will follow through to a proper resolution wherein no employee will suffer negative consequences as a result of reporting inappropriate behavior; and

**WHEREAS,** the Blount County Government shall apply this policy to all full and part-time employees of all Departments of Blount County Government including interns and contract employees but excluding independent contractors.

**NOW, THEREFORE, BE IT RESOLVED** by the Blount County Board of Commissioners meeting in regular session on this the 15<sup>th</sup> day of June, 2017, that the Blount County Government adopts the Blount County Abusive Conduct Prevention Policy herein attached.

**Duly authorized and approved the 15th day of June, 2017.**

**CERTIFICATION OF ACTION:**

**ATTEST:**

\_\_\_\_\_  
Commission Chairman

\_\_\_\_\_  
County Clerk

**Approved:** \_\_\_\_\_

**Vetoed:** \_\_\_\_\_

\_\_\_\_\_  
County Mayor

\_\_\_\_\_  
Date