CLARENCE B. WILLIAMS

Before retiring from the Tennessee Valley Authority in 2005, Clarence B. Williams was the Director of Equal Opportunity Compliance where he was employed for 24 years. He was responsible for the impartial processing of TVA's equal opportunity complaints.

Williams has 32 years experience in the equal opportunity arena with TVA, the Department of Energy, and the Department of Labor. His experience includes positions as a summer intern with Union Carbide from 1968 through 1971. From 1972 through 1980 he was employed as Facility Compliance Officer with the Atomic Energy Commission; Facility Compliance Officer with the U.S. Energy Research and Development Administration; Senior Compliance Officer, Acting Branch Chief, and Acting Regional Director for the U.S. Department of Energy; and Supervisor, and Acting Director with the U.S. Department of Labor, Office of Federal Contract Compliance Program in Tennessee.

He is a graduate of the University of Tennessee with additional studies and training at the University of Michigan, Harvard University, the University of Tennessee, Bowie State University, National Training Laboratory, the Center for Creative Leadership, The Justice Center of Atlanta, as well as other professional development and training. He is also a trained and experienced mediator in workplace disputes.

He has served on the Board of Directors of the Blount County Affiliate of Habitat for Humanity and on the board of directors of Child and Family Services of Tennessee. Presently, he sits on the Alcoa Regional Planning Commission as Vice Chairman, the Advisory Board for First Tennessee Bank and the Advisory Board for the Frank H. McClung Museum at The University of Tennessee.