

RESOLUTION NO. 19-01-015

SPONSORED BY: Commissioners Jim Hammontree, Rick Carver, and Jared Anderson

A RESOLUTION TO IMPLEMENT THE RECOMMENDED COMPENSATION SYSTEM BY EVERGREEN SOLUTIONS

WHEREAS, the Blount County Human Resources Committee met on January 2, 2019; and approved a recommendation, to forward to the Blount County Commission, the recommended compensation plan update from Evergreen Solutions.

WHEREAS, the draft report from Evergreen Solutions will include, but not be limited to

- I. Assessment of Current Conditions
- II. Market Summary
- III. Recommendation for pay structure and implementation

WHEREAS, the Blount County Human Resources Director will administer the plan and make any and all adjustments to the plan with accordance to the plan philosophy and structure once approved and implemented.

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 17th day of January, 2019, that the compensation plan update, as recommended by Evergreen Solutions, for Blount County Government and Blount County Highway Department, attached hereto is hereby approved.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.

CERTIFICATION OF ACTION

ATTEST

Chairman

County Clerk

Approved: _____

Vetoed: _____

County Mayor

Date