



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Meeting Minutes - Final

Human Resources Committee

Mayor Ed Mitchell
James Berrong, Sheriff
Jeff Headrick, Highway Superintendent
Phyllis Crisp, Register of Deeds
Scott Graves, Trustee
David Murrell, Schools
Rob Britt, Schools
Commissioner Jared Anderson - Chair
Commissioner Rick Carver
Commissioner Dodd Crowe - Vice Chair
Commissioner Jim Hammontree
Commissioner Tom Stinnett

Tuesday, April 16, 2019

5:00 PM

Blount County Courthouse, Room 430

EMERGENCY ANNOUNCEMENT

ROLL CALL

Rollcall

Present 11 - Mayor Ed Mitchell, Highway Superintendent Jeff Headrick, Trustee Scott Graves, School Representative David Murrell, School Representative Rob Britt, Chairperson Jared Anderson, Commissioner Richard Carver, Vice Chair Dodd Crowe, Commissioner Jim Hammontree, Commissioner Tom Stinnett, and Sheriff Jim Berrong

Absent 1 - Register of Deeds Phyllis Crisp

A. SETTING OF AGENDA

A motion was made by Commissioner Stinnett, seconded by School Representative Britt, to set the agenda. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 11 - Mayor Mitchell, Highway Superintendent Headrick, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

No: 0

Absent: 1 - Register of Deeds Crisp

Abstain: 0

B. PUBLIC INPUT ON ITEMS ON THE AGENDA

None

C. APPROVAL OF MINUTES

a. [March 5, 2019 Minutes](#)

Attachments: [March 5, 2019 Minutes](#)

A motion was made by Commissioner Carver, seconded by Sheriff Berrong, that the Minutes be acted on as follows. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 11 - Mayor Mitchell, Highway Superintendent Headrick, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

No: 0

Absent: 1 - Register of Deeds Crisp

Abstain: 0

D. NEW BUSINESS

1. INFORMATION ONLY

a. [Tobacco Cessation Program Flyer and 2018 Summary Report](#)

Attachments: [Tobacco Cessation Program](#)

b. [Employee Communication on Wellness Program](#)

Attachments: [Wellness Information](#)

c. [Revenue and Expenditures Report](#)

Attachments: [HR Revenue and Expenditures](#)

d. [Employee Medical Summary Count 2018-2019 Fiscal Year Reporting](#)

Attachments: [Employee Summary Reports](#)

2. DISCUSSION AND POSSIBLE ACTION

a. [Resolution to set the Medical Contribution Percentages 2019](#)

Attachments: [Resolution to set the Medical Contribution Percentages 2019](#)

A motion was made by Vice Chair Crowe that the Resolution be forwarded to full commission; however, failed for a lack of second.

A motion was made by Trustee Graves, seconded by Mayor Mitchell, that the Resolution be postponed. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 11 - Mayor Mitchell, Highway Superintendent Headrick, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

No: 0

Absent: 1 - Register of Deeds Crisp

Abstain: 0

b. [Approval of a Self Funded Dental Plan with Delta Dental , a plan design change, and adoption of contribution rates for the dental plan](#)

Attachments: [A Resolution to approve a self-funded Dental Plan with Delta Dental and Adopting of Contributions Rates for the Dental Plan](#)
[Blount County HR Committee Meeting April](#)
[Business Associate Addendum Delta Dental](#)

A motion was made by Highway Superintendent Headrick, seconded by Commissioner Hammontree, to approve the Resolution for a self funded dental plan with Delta Dental and adoption of contribution rates be forwarded to the Insurance Committee. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 11 - Mayor Mitchell, Highway Superintendent Headrick, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

No: 0

Absent: 1 - Register of Deeds Crisp

Abstain: 0

c. [PBM Vendor and Patient Advocacy Program Discussion](#)

There was no action taken.

E. PUBLIC INPUT ON ITEMS NOT ON THE AGENDA

None

F. ANNOUNCEMENTS AND STATEMENTS

G. ADJOURNMENT