



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Meeting Minutes - Final

Insurance Committee

Commissioner Jared Anderson - Chair
Commissioner Rick Carver
Commissioner Dodd Crowe - Vice Chair
Commissioner Jim Hammontree
Commissioner Tom Stinnett

Tuesday, July 16, 2019

6:00 PM

Blount County Courthouse, Room 430

A. ROLL CALL

Present 4 - Chairperson Jared Anderson, Commissioner Richard Carver, Vice Chair Dodd Crowe, and Commissioner Jim Hammontree
Absent 1 - Commissioner Tom Stinnett

B. EMERGENCY ANNOUNCEMENT.

C. SETTING OF AGENDA.

A motion was made by Commissioner Carver, seconded by Commissioner Hammontree, to set the agenda. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 4 - Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, and Commissioner Hammontree

No: 0

Absent: 1 - Commissioner Stinnett

Abstain: 0

D. PUBLIC INPUT ON ITEMS ON AGENDA.

None

E. APPROVAL OF MINUTES.

A motion was made by Commissioner Carver, seconded by Vice Chair Crowe, that the April 16, 2019 Minutes are approved. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 5 - Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, Commissioner Hammontree, and Commissioner Stinnett

No: 0

Abstain: 0

1. [April 16, 2019 Minutes](#)

Attachments: [Insurance Committee 4.16.2019 Meeting Minutes](#)

G. DISCUSSION AND POSSIBLE ACTION.1. [Medical premium contribution strategy effective January 1, 2020](#)

Attachments: [Resolution to set the medical contribution percentages 2020](#)

This Resolution was acted on as follows.

A motion was made by Commissioner Hammontree, seconded by Commissioner Carver, to forward the resolution adopting the medical premium contribution strategy for 2020 as amended by the Blount County HR Committee to full commission. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 4 - Chairperson Anderson, Commissioner Carver, Commissioner Hammontree, and Commissioner Stinnett

No: 1 - Vice Chair Crowe

Abstain: 0

2. [Multiple Medical Plan Options and Associated Rates for 2020](#)

Attachments: [CBIZ Medical Plan Options 2020](#)

A motion was made by Commissioner Stinnett, seconded by Commissioner Carver, to forward the resolution adopting multiple medical plan options and associated rates, as recommended by the Insurance Broker and the Blount County HR Committee, to full commission. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 4 - Chairperson Anderson, Commissioner Carver, Commissioner Hammontree, and Commissioner Stinnett

No: 1 - Vice Chair Crowe

Abstain: 0

3. [Telemedicine Incentives for 2020](#)

Attachments: [Telemedicine Overview and Recommendation](#)

A motion was made by Commissioner Carver, seconded by Commissioner Hammontree, to forward the resolution adopting Convenient Care Plus as the telemedicine vendor for 2020 with Blount County Government contributing \$5.00 to the monthly premiums for full time employee's as an incentive to increase employee participation to full commission. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 5 - Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, Commissioner Hammontree, and Commissioner Stinnett

No: 0

Abstain: 0

4. [Post-retirement Benefit Cost Sharing for Employees Hired After January 1, 2020](#)

Attachments: [Retiree Medical Premium](#)

A motion was made by Commissioner Hammontree, seconded by Commissioner Carver, to forward the resolution adopting the 50/50 retiree medical cost sharing strategy for employees hired on January 1, 2020 and thereafter to full commission. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 4 - Chairperson Anderson, Commissioner Carver, Vice Chair Crowe, and Commissioner Hammontree

No: 1 - Commissioner Stinnett

Abstain: 0

H. ANNOUNCEMENTS AND STATEMENTS.

Next scheduled meeting October 16, 2019

I. PUBLIC INPUT ON ITEMS NOT ON THE AGENDA.

None

J. ADJOURNMENT.