

RESOLUTION NO. 19-08-013

SPONSORED BY: Commissioner Anderson; Commissioner Carver; Commissioner Hammontree;
Commissioner Stinnett

**A RESOLUTION TO SET THE CONTRIBUTION PERCENTAGES OF THE EMPLOYEE / EMPLOYER
SPLIT ON HEALTH PREMIUMS FOR BLOUNT COUNTY GOVERNMENT**

WHEREAS, the Blount County Human Resources Committee and Insurance Committee met on the 16th day of July, 2019; and made a recommendation to adopt a health premium contribution strategy effective January 1, 2020;

WHEREAS, the recommended health premium contribution strategy plan design follows:

| PLAN COVERAGE | <u>Employer</u> | <u>Employee</u> |
|--------------------------------|------------------------|------------------------|
| • Employee Only | 85% | 15% |
| • Employee + Spouse | 85% | 15% |
| • Employee + Child(ren) | 85% | 15% |
| • Family | 85% | 15% |

WHEREAS, the employer contribution strategy shall be applied to plan 2, creating neutral costs for Blount County regardless of plan selection;

WHEREAS, Blount County employees may “buy up” or “buy down” to the other offered health plans based on the County’s contribution to plan 2;

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 15th day of August, 2019 that the recommendation to adopt a health premium contribution strategy for Blount County Government as listed above, to be effective January 1, 2020, is hereby approved.

BE IT FURTHER RESOLVED that the employer health premium contribution strategy shall be based on plan 2.

BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.

CERTIFICATION OF ACTION

ATTEST

Chairman

County Clerk

Approved: _____

Vetoed: _____

County Mayor

Date