

**RESOLUTION NO. 19-08-015**

SPONSORED BY: Commissioner Anderson; Commissioner Carver; Commissioner Crowe;  
Commissioner Hammontree; Commissioner Stinnett

**A RESOLUTION TO ADOPT A TELEMEDICINE INCENTIVE  
FOR BLOUNT COUNTY EMPLOYEES EFFECTIVE JANUARY 1, 2020**

**WHEREAS**, the Blount County Human Resources Committee and Insurance Committee met on the 16<sup>th</sup> day of July, 2019; and made a recommendation to offer a telemedicine incentive to Blount County employees effective January 1, 2020;

**WHEREAS**, Telemedicine is a voluntary benefit offered to all Blount County employees;

**WHEREAS**, employees currently pay the full cost of the benefit;

**WHEREAS**, less than 110 employees enrolled in the Telemedicine benefit as of January 1, 2019;

**WHEREAS**, utilization of Telemedicine decreases the number of claims running through Blount County's health plan, therefore reducing cost to the plan;

**WHEREAS**, to incentivize participation, Blount County shall contribute \$5.00/month towards the coverage premium for full-time employees who elect the Telemedicine benefit;

**WHEREAS**, claims reduction through telemedicine is expected to cover any costs incurred by Blount County;

**WHEREAS**, the recommendation is to stay with the current vendor for 2020, Convenient CarePlus;

**NOW, THEREFORE BE IT RESOLVED** by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 15<sup>th</sup> day of August, 2019, that the recommendation to offer a monthly Telemedicine incentive to employees, as listed above, is hereby approved.

**BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.**

**CERTIFICATION OF ACTION**

**ATTEST**

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
County Clerk

Approved: \_\_\_\_\_

Vetoed: \_\_\_\_\_

\_\_\_\_\_  
County Mayor

\_\_\_\_\_  
Date