

RESOLUTION NO. \_\_\_\_\_

SPONSORED BY:

**A RESOLUTION APPROVING NEW EMPLOYEE ASSISTANCE PROGRAM (EAP) PROVIDER**

**WHEREAS**, Blount County Government has found it beneficial to have in place an Employee Assistance Program (EAP), a work-based intervention program designed to identify and assist employees in resolving personal problems that may be adversely affecting their performance at work, such as marital, financial, or emotional problems; family issues; or substance or alcohol abuse; and

**WHEREAS**, a provider change will allow the County to leverage technology to connect employees to the EAP, provide quicker access to clinical services, and will provide reporting on usage and impact that will allow us to measure the effect of the EAP on health, productivity and costs; and

**WHEREAS**, CuraLinc Healthcare will provide employees with 24-hour/365-day access to the program using multiple access points: phone, video counseling, email, SMS/text, mobile or desktop chat, web/mobile inquiry form, and integration; short term counseling with up to five face-to-face sessions per issue; financial consultations, identity theft recovery, dependent care referrals, daily living and concierge referrals; onsite critical incident response services; unlimited management consultation to assist with challenging employee situations; and

**WHEREAS**, the cost to the County is \$1.11 per employee per month;

**WHEREAS**, the Blount County HR and Insurance Committees met on November 14, 2019, and made a recommendation to approve CuraLinc Healthcare as the EAP provider effective 1/1/2020;

**NOW, THEREFORE BE IT RESOLVED** by the Board of County Commissioners of Blount County, Tennessee, assembled in regular session this 19th day of December, 2019, that CuraLinc Healthcare is hereby approved as the Employee Assistance Program provider for Blount County Government effective January 1, 2020.

**BE IT FURTHER RESOLVED** that the Mayor is hereby authorized to execute an Agreement for the provision of such professional services and that the HR Director is authorized to implement the program as the primary point of contact for CuraLinc Healthcare.

**BE IT FURTHER RESOLVED THAT THIS RESOLUTION TAKE EFFECT FROM AND AFTER ITS PASSAGE, THE PUBLIC WELFARE REQUIRING IT; AND THAT ANY PRIOR RESOLUTION TO THE CONTRARY IS HEREBY DECLARED VOID.**

**CERTIFICATION OF ACTION**

**ATTEST**

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
County Clerk

Approved: \_\_\_\_\_

Vetoed: \_\_\_\_\_

\_\_\_\_\_  
County Mayor                      Date

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