



Blount County Government

TO: Blount County Commissioners

FROM: Jeff Headrick

RE: Increase Head-Count

DATE: November 6, 2019

As you know we requested to increase head-count by five in the FY budget for 2020 but were approved three. At this time, we are proposing to post vacancies and interview candidates in preparation for a January hire date.

This request is funded by Highway funds. We would like to appropriate from fund balance money that was created in part by the Improve Act for the remaining six months in this fiscal year and then fund it permanently in the FY 2021 budget year.

As you know we are striving to continuously improve the county roads for safety and longevity of the life of our roadways. These two employees will complete staffing of the current crews of tiling, paving, and mowing and allow us to better meet our goals.

A handwritten signature in blue ink, reading "Jeff Headrick".

Budget Amendment Breakdown

Equipment Operator II	Starting Pay	\$30,939.75	x2 employees	\$61,879.50
Full Benefits		\$20,794.60	x2 employees	\$41,589.20
Full Year Total		\$51,734.35	x2 employees	\$103,468.70
Six Months Total for 2 employees with full benefits				\$51,734.35