

Blount County Government

359 Court Street Maryville, TN 37804-5906

Meeting Minutes - Final

Board of Commissioners

Thursday, January 17, 2019

7:00 PM

Blount County Courthouse, Room 430

ROLL CALL

BE IT REMEMBERED, that the Blount County Board of Commissioners met in regular session on Thursday, January 17, 2019, at 7:00 p.m. in the Blount County Courthouse of Maryville, Tennessee. Blount County Commission Chairman Ron French called the meeting to order. An electronic roll call was taken by Blount County Clerk Gaye Hasty. There were 20 present and 1 absent. The Chairman declared a quorum to exist. The following proceedings were held, to wit:

Present: 20 - Commissioner Mike Akard, Commissioner Jared Anderson, Commissioner Robbie Bennett, Commissioner Brad Bowers, Commissioner Nick Bright, Vice Chair Richard Carver, Commissioner Mike Caylor, Commissioner Dodd Crowe, Chairperson Ron French, Commissioner James Hammontree, Commissioner Jackie Hill, Commissioner Tom Hood, Commissioner Jeff Jopling, Commissioner Scott King, Commissioner Joe McCulley, Commissioner Steve Mikels, Commissioner Dawn Reagan, Commissioner Brian Robbins, Commissioner Tom Stinnett, and Commissioner Linda Webb

Absent: 1 - Commissioner Staci Lawhorn

A. SETTING OF AGENDA.

With no objection, the Chairman declared item E.1 removed from the agenda.

A motion was made by Commissioner Akard, seconded by Commissioner Hammontree, to set the agenda. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 19 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

Did Not Vote: 1 - French

B. CONSENT CALENDAR.

A motion was made by Commissioner Akard, seconded by Commissioner Hood, that the Consent Calendar be approved. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 19 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb **No:** 0

Absent: 1 - Lawhorn

Abstain: 0

Did Not Vote: 1 - French

1. Approval of Minutes - Board of Commissioners Regular Meeting - December 20, 2018.

Attachments: Minutes 2018-Dec-20

The minutes were approved.

2. Approval of Minutes - Zoning Pubic Hearing - December 11, 2018.

<u>Attachments:</u> <u>ZPH Minutes 2018-Dec-11</u>

The minutes were approved.

3. Approval of Bonds and Oaths.

Attachments: 19-01-011 BONDS AND OATHS RESOLUTION

Oaths of Deputy Sheriffs 19-01-011

Notary Public Bonds Oaths 19-01-011

The resolution was approved.

4. <u>Election of Notaries.</u>

Attachments: Notaries to be Elected 2019-Jan-17

The notaries were approved.

5. Receiving of Reports - FOR INFORMATION ONLY.

Attachments: Human Resources Committee Minutes 2018-10-16

Insurance Committee Minutes 2018-Nov-13

JailFacilityInspectionReportDec.20,2018

Perishables Report - January 2019

4th Qtr. 2018 Record Requests

Trustee Report 2018-Dec

The reports were received and filed.

6. <u>DECEMBER FINANCIAL REPORTS (INFORMATION ONLY)</u>

Attachments: Report Cover.pdf

Salary %s.pdf

Attorney Fees.pdf

Capital Assets.pdf

E-Commerce Card Summary and Detail Reports - December 2018.pdf

Utilities.pdf

Revenues.pdf

Expenditures.pdf

Increases-Decreases.pdf

PAs.pdf

Travel.pdf

Transfers.pdf

PBA.pdf

The reports were received and filed.

C. PUBLIC INPUT ON ITEMS ON THE AGENDA.

D. ELECTIONS, APPOINTMENTS, AND CONFIRMATIONS.

1. <u>Blount Memorial Hospital Board of Directors - Appointments (3-Year Term) of Carolyn Forster and Clarence Williams.</u>

<u>Attachments:</u> Letter - BMH Board Appointments

Resume - Forster - BMH Board

Resume - Williams - BMH Board

Website Bios

A motion was made by Commissioner Stinnett, seconded by Commissioner Hill, that the appointments be approved.

A motion was made by Commissioner Akard, seconded by Commissioner Bright, that the appointments be postponed until the February 21, 2019, Commission meeting. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 14 - Akard, Anderson, Bennett, Bright, Caylor, Hammontree, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 6 - Bowers, Carver, Crowe, French, Hill, and Hood

Absent: 1 - Lawhorn

Abstain: 0

2. <u>Budget Committee - Confirmation of County Mayor Appointments (1-Year Term) of Jared Anderson, Mike Caylor, Sharon Hannum, and Tom Stinnett.</u>

Attachments: Memo Budget Committee Reappointments

Sharon Hannum Resume

A motion was made by Commissioner Hammontree, seconded by Commissioner Hill, that the appointments be approved. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 17 - Akard, Bennett, Bowers, Bright, Carver, Crowe, French, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 3 - Anderson, Caylor, and Stinnett

3. Public Building Authority - Confirmation of County Mayor Appointment (6-Year Term) of Sylvia Davis.

Attachments: Memo PBA Appointment

Sylvia Davis - PBA Resume

A motion was made by Vice Chair Carver, seconded by Commissioner Stinnett, that the appointment be approved. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 20 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

4. <u>Jail Inspection Committee - Reappointments (1-Year Term) of Keith Brock, James</u> Ferguson, and Sharon Hannum.

Attachments: Keith Brock Resume

James Ferguson Bio

Sharon Hannum Resume

A motion was made by Commissioner King, seconded by Commissioner Bennett, that the appointments be approved.

A motion was made by Commissioner Akard to vote on the appointments individually. The motion was withdrawn.

An electronic vote was taken on the motion to approve the appointments. The Chairman declared the motion to have passed by the following vote:

Yes: 20 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French,

Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins,

Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

E. UNFINISHED BUSINESS.

1. Resolution No. 18-12-016, A RESOLUTION TO AMEND THE ZONING MAP OF BLOUNT COUNTY TENNESSEE, from S (Suburbanizing) to I (Industrial) by the City of Alcoa for a 53.68 acre tract of land at 123 and 157 Sparks Road, Friendsville, TN (Tax map 067 parcel 013.00).

<u>Attachments:</u> Public Hearing - Resolution 123-157 Sparks Rd

PH NOTICE - 123-157 Sparks Rd - ad w pic

min102518 - 123-157 Sparks Rd

Staff Memo 10-25-18 Public Hearing - Rezoning 123-157 Sparks

Road (1)

Alcoa-Maryville-BlountCountyProperties.pdf

Sparks Property EXHIBIT.pdf

Sparks Property Memo Commission December 20 2018.pdf

The item was removed from the agenda.

F. NEW BUSINESS.

1. <u>Annual Adjustments Financial Assurance Agreements for the Alcoa/Maryville/Blount</u> County Landfill.

<u>Attachments:</u> AlcoaCityofMaryvilleCityofBlountCounty(2019InflAdjNotice)122118dfl -

less forms

2019 Contract Amendment - DML 05-0091 NA & SA

2019 Contract Amendment - SNL 05-103-0105 Orig & Phase 1-7

A motion was made by Vice Chair Carver, seconded by Commissioner King, that the agreement be approved. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 20 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French,

Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins,

Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

Resolution No. 19-01-012, Resolution to Approve Lease Agreement Between Blount County, Tennessee and U.S. Congressman Tim Burchett for Office Space in Blount County Courthouse.

Attachments: Resolution (Burchett office space)

Congressman's Office-TN-02 Blount Satellite Lease DRAFT (1)

A motion was made by Vice Chair Carver, seconded by Commissioner Akard, that the resolution be adopted. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 19 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French, Hammontree, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 1 - Hill

3. Resolution No. 19-01-013, Resolution to Approve Lease Agreement Between Blount
County, Tennessee and Townsend, Tennessee Relative to Kinzel Springs Road Bridge.

Attachments: Resolution (Kinzel Springs Bridge)

Exhibit 1 Lease Agreement for Kinzel Springs Rd Bridge

A motion was made by Commissioner Bowers, seconded by Commissioner Jopling, that the resolution be adopted. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 20 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

4. Resolution No. 19-01-014, A Resolution to Implement a Technical Correction to the Blount County Government Handbook.

<u>Attachments:</u> Tech Corrections to Handbook Resolution Draft

HR Committee Minutes 2019-Jan-2

A motion was made by Commissioner Stinnett, seconded by Vice Chair Carver, that the resolution be adopted. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 20 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

5. Resolution No. 19-01-015, A Resolution to Implement the Recommended Compensation System by Evergreen Solutions.

Attachments: Evergreen Resolution

DR - Compensation Plan Update for Blount County

HR Committee Minutes 2019-Jan-2

Memo to HR Committee Compensation Study Update

A motion was made by Commissioner Anderson, seconded by Commissioner Stinnett, that the resolution be adopted.

A motion was made by Commissioner Akard, seconded by Commissioner Bennett, that the resolution be amended as follows: "The commission wishes to amend the compensation plan update, as recommended by Evergreen Solutions, to a single step-based pay plan at the 70th percent of market. Evergreen Solutions will re-work the recommended classification grades and implementation plan to address some internal equity concerns and to better address tenure. This modified implementation plan will be presented to the Commission in the form of a new resolution for approval." An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 20 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French, Hammontree, Hill, Hood, Jopling, King, McCulley, Mikels, Reagan, Robbins, Stinnett, and Webb

No: 0

Absent: 1 - Lawhorn

Abstain: 0

An electronic vote was taken on the motion to adopt the resolution as amended. The Chairman declared the motion to have passed by the following vote:

Yes: 18 - Akard, Anderson, Bennett, Bowers, Bright, Carver, Caylor, Crowe, French, Hammontree, Hill, Hood, Jopling, King, Reagan, Robbins, Stinnett, and Webb

No: 2 - McCulley, and Mikels

Absent: 1 - Lawhorn

Abstain: 0

G. ANNOUNCEMENTS AND STATEMENTS.

H. PUBLIC INPUT ON ITEMS NOT ON THE AGENDA.

I. ADJOURNMENT.

The Chairman declared the Blount County Board of Commissioners meeting adjourned at 8:18 p.m. on Thursday, January 17, 2019.