



Blount County Government

359 Court Street
Maryville, TN 37804-5906

Meeting Minutes - Final

Human Resources Committee

Tuesday, January 21, 2020

5:00 PM

Blount County Courthouse, Room 430

ROLL CALL

- Present** 8 - Highway Superintendent Jeff Headrick, Register of Deeds Phyllis Crisp, Trustee Scott Graves, School Representative David Murrell, School Representative Rob Britt, Chairperson Jared Anderson, Commissioner Richard Carver, and Vice Chair Dodd Crowe
- Absent** 4 - Mayor Ed Mitchell, Commissioner Jim Hammontree, Commissioner Tom Stinnett, and Sheriff Jim Berrong

A. SETTING OF AGENDA.

A motion was made by Commissioner Carver, seconded by Highway Superintendent Headrick, that the Agenda be approved. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

- Yes:** 8 - Highway Superintendent Headrick, Register of Deeds Crisp, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, and Vice Chair Crowe

No: 0

- Absent:** 4 - Mayor Mitchell, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

Abstain: 0

B. PUBLIC INPUT ON ITEMS ON AGENDA.

No input from the public was received for the Agenda items.

C. APPROVAL OF MINUTES

A motion was made by Commissioner Carver, seconded by School Representative Britt, that the Minutes from the November 14, 2019 meeting of the HR Committee be approved with the following amendment : Item J.2 - Amended Condolences Policy: A motion was made by Sheriff Berrong to further amend the policy to add the words "or a retired employee who retired with full benefits". The motion was seconded by Superintendent Headrick that the Condolences Policy be further amended. A voice vote was taken. The Chairman declared that the result of the voice vote was indeterminate, and ordered that a Roll Call Vote be taken. The Chairman declared the motion to have passed by the following vote: 5 in favor; 3 against.

An electronic vote was taken. The Chairman declared the motion to accept the Minutes as amended to have passed by the following vote:

Yes: 8 - Highway Superintendent Headrick, Register of Deeds Crisp, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, and Vice Chair Crowe

No: 0

Absent: 4 - Mayor Mitchell, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

Abstain: 0

1. [Human Resources Committee Meeting November 14, 2019](#)

Attachments: [MeetingMinutes25-Nov-2019-03-37-07](#)

D. REPORTS

1. [264 Revenue Report for FY 19-20](#)

Attachments: [1.HR Revenue and Expenditures FY 19-20](#)

2. [Open Enrollment Summary](#)

Attachments: [Open Enrollment Report](#)

3. [Employee Summary Reports](#)

Attachments: [Employee Summary Reports](#)

E. DISCUSSION AND POSSIBLE ACTION

A motion was made by Highway Superintendent Headrick, seconded by Register of Deeds Crisp, that the Learning Management System be forwarded to full commission. An electronic vote was taken. The Chairman declared the motion to have passed by the following vote:

Yes: 8 - Highway Superintendent Headrick, Register of Deeds Crisp, Trustee Graves, School Representative Murrell, School Representative Britt, Chairperson Anderson, Commissioner Carver, and Vice Chair Crowe

No: 0

Absent: 4 - Mayor Mitchell, Commissioner Hammontree, Commissioner Stinnett, and Sheriff Berrong

Abstain: 0

1. [Learning Management System](#)

Attachments: [LMS Overview](#)

F. ANNOUNCEMENTS AND STATEMENTS.

An announcement was made by Jaclyn Johnson regarding the next scheduled meeting of the HR Committee. The next meeting is scheduled for 5:00 p.m. on Tuesday, April 21, 2020.

G. PUBLIC INPUT ON ITEMS NOT ON THE AGENDA.

No input from the public was given regarding items not on the agenda.

H. ADJOURNMENT.